

MY CITY, MY NEWS



City of Philadelphia

One Philly, A Connected City.

August 17, 2026



Giving gratephilly together!

City of Philadelphia Combined Campaign

September 7 – December 4, 2026

The Combined Campaign Returns on Monday, September 7!

By the **Office of Human Resources**

We're excited to announce that the City's 2026 Combined Campaign will run from **September 7 - December 4, 2026!**

What is the Combined Campaign?

The Combined Campaign is the City of Philadelphia's annual workforce charity drive. Since 1983, Philadelphia employees and retirees have donated more than \$38 million to support impactful nonprofits serving our neighborhoods and communities. Each donation—no matter the size—helps improve life in our city!

How do you donate?

Giving is simple and flexible! You can either:

- Make a one-time donation to the charity(ies) of your choice **or**
- Elect to give a set dollar amount per 2027 paycheck through payroll deduction to the charity(ies) of your choice (minimum \$2 per charity)

Donations are made through the online giving portal on the Combined Campaign website. You will be notified when the website and portal go live.

Take a sneak peek at the charity list!



You have the opportunity to choose from over 300 charitable organizations. Take a look at your options to find the charities that best reflect your values and priorities.

Donate for a chance to win big!

Donors who make a one-time donation of at least \$130 or pledge at least \$5 per 2027 paycheck are automatically entered into weekly raffle prize drawings throughout the campaign. This year, we are giving away concert tickets, sporting event tickets, team merchandise, gadgets, and more! Stay tuned for our weekly Combined Campaign emails to find out what you could win!

RAFFLE

Thank you to all of our 2025 donors! We raised over \$250,000—the highest fundraising total since 2020! Let's keep up the momentum in 2026!



2025 COMBINED CAMPAIGN

Total Raised: \$254,379

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hrhelpdesk@phila.gov **or** 215-686-0880

Welcome, Managing Director Carlton Williams!

The City of Philadelphia is pleased to welcome Carlton Williams as Managing Director. As a lifelong Philadelphian with more than two decades of experience in City government, Williams brings strong operational knowledge and a long-standing commitment to enhancing quality of life for residents.

Most recently, Managing Director Williams served as the Director of the Office of Clean and Green Initiatives, where he led major efforts including the creation of the Clean and Green Cabinet, the One Philly Citywide Cleanup Program, expanded neighborhood cleaning services, stronger enforcement against illegal dumping, the twice-weekly trash collection pilot program, and a series of beautification projects through Gateways to Philadelphia. Over the course of his career, he has also held key leadership roles within Parks and Recreation, Licenses and Inspections, and the Streets Department.

As Managing Director, Williams will draw on his extensive experience working within and across City departments to oversee daily operations and support the effective delivery of essential services. The City looks forward to Managing Director Williams' next chapter as he continues to work toward Mayor Cherelle L. Parker's vision of making Philadelphia the safest, cleanest, greenest big city in the nation—with access to economic opportunity for all.



The Managing Director's Office (MDO) is responsible for ensuring that municipal government functions efficiently, effectively, and collaboratively. The office oversees the operations of 36 departments, offices, and agencies that provide essential daily services to Philadelphians, to include public safety, emergency management, sanitation, infrastructure, transportation, parks and recreation, water services, prisons, neighborhood services, and more.



Calling All City Employees!

Submit Your Event for Welcoming Week!

By the **Office of Immigrant Affairs**

Welcoming Week takes place from **September 10 - 25, 2026** and highlights the importance of creating welcoming, inclusive communities as a foundation for shared prosperity. Established nationally in 2012 by Welcoming America and led locally in Philadelphia by the Office of Immigrant Affairs, Welcoming Week is an annual campaign designed to strengthen connections and foster belonging among immigrant and non-immigrant communities

Throughout the week, City agencies and community organizations will host events celebrating Philadelphia's vibrant immigrant communities and the diversity that helps make our city strong.

Events Submitted Must Meet the Following Criteria:

- Must celebrate immigrant and refugee communities in Philadelphia
- Must be free and open to the public
- Must be located in Philadelphia

Please use this form to submit your Welcoming Week event by Monday, August 24.

Welcoming Awards Nominations are Open!

By the **Office of Immigrant Affairs**

October 1 will mark the fourth annual Philadelphia Welcoming Awards. Join the Office of Immigrant Affairs as we recognize government and community leaders who demonstrate exceptional leadership in immigrant inclusion and empowerment!

The Office of Immigrant Affairs created the Welcoming Awards in 2022 to honor and celebrate City leaders, agencies, and organizations who have worked to uplift immigrant, refugee, and asylee communities and ensure they have access to the resources needed to flourish and succeed.

Use this form to nominate Philadelphia government and community leaders, agencies, and organizations leading the way in immigrant inclusion and empowerment.



Donate Classroom Supplies to Operation Clean Start by August 31

By the **Office of the Chief Administrative Officer**

Last call for donations! Operation Clean Start is back, and the deadline to contribute classroom supplies for Philadelphia's Community Schools is **August 31**.

We invite all City employees to join us in making a difference for Philadelphia students and teachers!

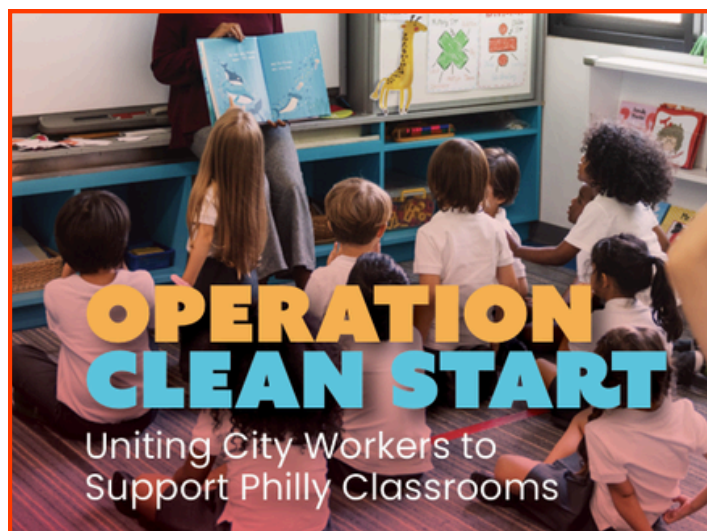
This year's priority collection items include:

- Paper Towels
- Kleenex Tissues
- Disinfectant Wipes
- Hand Sanitizer

Download the Operation Clean Start 2026 flyer!

Need collection boxes?

If your office needs collection boxes, please contact **Jennifer.Hall@phila.gov**.



For all questions or additional ways to get involved, please reach out to **caoculture@phila.gov** or **Jennifer.Hall@phila.gov**

Philly 250: Celebrating Our Past, Building Our Future - Then and Now



Philadelphia Fire Department

By the **Office of Chief Administrative Officer**

From fire horses to modern fire engines, Philadelphia's fire service has seen tremendous transformation over the years. One example, firefighters from the former Bureau of Fire can be seen atop Engine No. 57, relying on early motorized equipment to protect the growing city.

Today, the Philadelphia Fire Department continues that legacy forward, combining advanced equipment and technology combined with the courage and commitment of its members. Across every neighborhood, firefighters respond to emergencies, battle fires, protect lives, and provide critical support to the community each day.

pictured: (L) Firefighters riding Engine No. 57 in 1913,
(R) Firefighters extinguishing a fire present day

Congratulations, MIP Graduates!

By the **Office of Human Resources**

Congratulations to the 49 interns who graduated from the 2026 Mayor's Internship Program on Friday, August 14. This summer, interns contributed their time, talent, and energy to City departments and offices, gaining hands-on experience while making a meaningful impact across the City of Philadelphia.

During the closing ceremony on August 14, interns presented their capstone projects to guests and a panel featuring Candi Jones, Chief Human Resources Officer; Cheryl Hill, Executive Director of the Office of Homeless Services; Adam Geer, Chief Public Safety Director; Gina M. Harley, Chief Program Officer of the Behavioral Health Division of DBHIDS; and Deputy Mayor Trish Wellenbach.

The ceremony also included remarks from Records Department Commissioner James Leonard, who served as this year's Commencement Speaker and shared inspiring insights with the graduates.

We are deeply grateful for the interns who spent their summer serving the City of Philadelphia. Their hard work, creativity, and commitment exemplify the spirit of public service. Congratulations, graduates, and best of luck as you move forward in your academic and professional journeys.



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August 26 is Women's Equality Day!

By the **Office of Diversity, Equity, and Inclusion**

On August 26, we celebrate Women's Equality Day and honor the generations of women and their allies who fought to expand civic participation and opportunity. The ratification of the 19th Amendment in 1920 marked a major milestone in the women's suffrage movement and helped expand women's participation in American democracy, though the struggle to secure voting rights for all women was far from complete. The day serves as a reminder that progress requires continued action.

For City government, advancing women's equality means creating workplaces where women can succeed, removing barriers to opportunity, and ensuring that public programs and services are accessible and responsive to all Philadelphians.

This Women's Equality Day, we honor those who paved the way and recommit to building a city where every woman can contribute, thrive, and shape the future of our communities.



APPLICATIONS OPEN: FALL 2026 CONSTRUCTION MANAGEMENT PROGRAM

The Construction Management Program (CMP) prepares employees for a variety of careers in the public works field. It is not a trades-oriented program, but teaches the skills necessary to organize the complex construction process.

Successful completion of this certificate will be accepted in lieu of experience for promotional civil service exams: Construction Projects Technician 1, Construction Projects Technician 2, Construction Projects Technician 3, Highway Construction Inspector 1, Construction Trades Inspector.

You must be a City of Philadelphia employee with permanent status to enroll in this program. Employees must possess either a high school diploma or equivalent. Contact **Michael.Pham@phila.gov** or **William.Delaney@phila.gov** for more information. Applications due **August 28!**

[View the Fall 2026 CMP
booklet](#)



APPLICATIONS OPEN FOR CITIZENS PLANNING INSTITUTE FALL 2026

PLEASE SHARE WITH YOUR PHILADELPHIA NETWORKS:

Learn how to create the change you want to see in your community! The Citizens Planning Institute (CPI) introduces Philadelphians about city planning, zoning and the development process. Citizens Planning Institute is a program of the Philadelphia City Planning Commission.

Classes for the Fall 2026 course are 6-9 pm on September 24, October 7, 15, 22, 29, and November 12. An optional welcome social will be hosted on October 1, 4-7 pm. Most classes will be in Center City, and the orientation will be held through Zoom. Course fees are on a sliding scale, ranging from ≤\$50 to \$300.

Applications will be accepted through **11:59 pm** on **Sunday, August 30.**

[Share Citizens Planning
Institute Application](#)

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INDEGO TEST RIDES AT MSB ON WEDNESDAY, AUGUST 19!

Join Indego on Wednesday, August 19 at the Municipal Services Building to learn more about Indego and take a test ride on our bikes - including an Indego Electric bike!

Participants will enjoy free coffee, donuts, and some Indego swag **if they're an active Passholder**.

Date: Wednesday, August 19

Time: 10 am - 12:30 pm

Location: Philadelphia Municipal Services Building, 1400 John F. Kennedy Blvd, Philadelphia, PA 19102

[View Indego Passholder Event](#)



HUMAN TRAFFICKING AWARENESS AND PREVENTION WEBINAR

While Philadelphia continues to welcome an unprecedented number of visitors at major summer events, the Office of the Victim Advocate and the Office of DV Strategies are hosting this webinar with information and resources related to human trafficking awareness and prevention.

Local and international professionals working to address trafficking will share warning signs and recommendations that City of Philadelphia employees can employ in their daily work to make Philadelphia safer, cleaner, and greener for all. The webinar will be on **Tuesday, August 25 from 10 - 11am**.

[Human Trafficking Awareness Webinar](#)



PHILACOR: DELIVERING QUALITY, SUPPORTING SECOND CHANCES

Looking for quality products and services while making a meaningful impact? [PhilaCor](#) provides City agencies with cost-effective office furniture, printing, culinary services, embroidered apparel, and more—all produced through vocational training programs operated by the Philadelphia Department of Prisons.

Every purchase helps incarcerated individuals gain valuable, job-ready skills that support successful reentry after release while delivering reliable products and services to City departments. Explore the 2026 PhilaCor Catalog, and discover how you can support this program!

[View the 2026 PhilaCor Catalog](#)



VIEW THE NEW WORKFORCE PROFESSIONAL GROWTH CATALOG

The City of Philadelphia believes every employee should have the opportunity to learn, grow, and build new skills.

Explore the new Workforce Professional Growth Catalog to find a wide range of development opportunities, including:

- Voluntary and mandatory trainings for City employees
- Details about the Mayor's Returning to Learning Programs, which offer tuition discounts at participating university programs
- City College for Municipal Employment (CCME) courses
- And more!

[Workforce Professional Growth Catalog](#)

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What is your Risk Management IQ?

1

WHAT IS A RISK?

A situation or event that could cause harm, loss, or unwanted outcome.

This could be:

- Financial
- Operational
- Legal
- Reputational
- Technological
- Environmental
- Physical Harm



4

ADDITIONAL RISKS

Philadelphia employs a large workforce, and like any large organization, operates under significant liability exposures from lawsuits and workers' compensation claims.



2

WHY SHOULD YOU CARE ABOUT RISK?

Unmanaged risks inevitably lead to negative outcomes.

Because risks are present in every environment, recognizing them is not enough.

We must manage risks to prevent failures and disasters.

5

HOW TO MANAGE RISKS

- **Identifying** - potential hazards that could cause harm
- **Assessing** - likelihood of occurrence and consequences
- **Mitigating** - control measures to eliminate or minimize
- **Continuous Monitoring** - review to ensure the effectiveness
- **Reporting** - track hazards, assessments, and controls

3

EXAMPLES OF RISKS IN PHILADELPHIA

Common Risks

- Slips/Trips/Falls
- Falling Trees
- City Asset Protection
- State Compliance
- Public Safety
- Work Injuries
- Motor Vehicle Accidents

Complex Risks

- Unpredictable seasonal weather events
- Aging infrastructure
- Large public events

6

INCREASING YOUR RISK IQ

- **Own the Responsibility** - Risk management belongs to everyone.
- **Evaluate Every Choice** - Weigh potential risks in every decision you make.
- **Commit to Education** - Build expertise through continuous training and learning.

Risk Management Division | Safety & Loss Prevention Unit | www.phila.gov/risk

Making It Happen: Upcoming Events!

Falls Writing Group

Free Library of Philadelphia
August 18, 2026 | 5:30 p.m.
Falls of Schuylkill Library
3501 Midvale Ave

Connect with other writers for motivation, accountability, and inspiration via free writing, prompts and writing games, group sharing, feedback sessions, and more. This will be a positive and non-judgmental community open to writers of all genres and skill levels. This event meets most Tuesdays from 5:30 to about 6:45 p.m. in the Adult area of the library. **[View Falls Writing Group on the Free Library calendar.](#)**

Women's Health Lunch & Learn

Office of Human Resources
August 19, 2026 | 12 p.m.
Virtual - Teams

Join the Office of Human Resources Benefits Department and Active Health for a virtual lunch and learn all about women's health. Learn about specific risk factors, common conditions, and health needs for women. To join, simply **[click the Teams meeting link on Wednesday, August 19 at noon.](#)**

The Oval Minifest - Family Fun Day

Philadelphia Parks and Recreation
August 22, 2026 | 1 p.m.
Eakins Oval, 2451 Benjamin Franklin Pkwy

Philadelphia Parks & Recreation, in partnership with the [Parkway Council](#), invites residents and visitors to the third and final Saturday of [The Oval Minifest](#). Saturday, August 22 is Family Fun Day presented by Kith + Kin. Families can enjoy soccer activities with Soccer Shots as well as crafts, lawn games, face painting, balloon art, a free book giveaway, and Mister John's Music, followed by a performance from Philadelphia's Grupo Sumak and an outdoor screening of *The Incredibles*. This event is free and runs from 1 - 8 p.m. **[Learn more about The Oval Minifest.](#)**

Meditation Break: Breath - City of Philadelphia Exclusive Webinar

Office of Human Resources
August 26, 2026 | 12 p.m.
Virtual - Teams

Join On the Goga for a City of Philadelphia Exclusive webinar on Wednesday, August 26 from 12 - 12:30 p.m. In this session, we will lay the groundwork for mindfulness and introduce breath as a way to guide us from unconscious to conscious thought. **[To join, click the Teams meeting link on Wednesday, August 12 at noon.](#)**

Laughing Through It: A Night of Healing and Humor

DBHIDS
September 2, 2026 | 6 p.m.
WHYY, 150 N 6th St

This is an intentional evening of comedy, connection, and community healing. Rooted in the belief that humor is a powerful tool for resilience, this event brings together diverse voices and perspectives to create a shared space of joy. DBHIDS' Engaging Men of Color unit presents this experience with the understanding that humor and storytelling are more than entertainment — they are time-honored tools of emotional processing, resistance, and resilience within communities of color. For men navigating generational trauma, systemic barriers, and unspoken grief, comedy becomes a powerful gateway to vulnerability, connection, and healing. All are welcome. **[Register for Laughing Through It: A Night of Healing and Humor.](#)**

Citywide Healing Space - Virtual Wellness Series

DBHIDS
September 17, 2026 | 12 p.m.
Virtual - Zoom

All City employees are invited to take part in the 2026 Citywide Healing Space - Virtual Wellness Series. These virtual sessions, brought to you by the Office of Human Resources in partnership with the Department of Behavioral Health and Intellectual disAbility Services (DBHIDS), provide an opportunity to discuss anxieties and concerns related to our changing environment in a supportive and respectful setting. This employee wellness-focused safe space is designed to meet participants where they are in their healing journey and encourage connection, mutual support, and shared strength during challenging times. The next session will be held on Thursday, September 17, from noon to 1 p.m. To join the Citywide Healing Space, click the Zoom link at meeting time: **[bit.ly/DBHIDSHealingSpace](#)** (Meeting passcode: 123456).

PHDC Annual Housing Fair

Department of Planning & Development
September 26, 2026 | 10 a.m.
Temple University's Aramark Student Training and Recreation (STAR) Complex
1816 N 15th St

The PHDC Annual Housing Fair, sponsored by Independence Blue Cross, will take place on Saturday, September 26 from 10 a.m. to 3 p.m. This event is your destination for all things housing, offering resources for current homeowners, first-time homebuyers, renters, and landlords who are interested in learning more about homeownership, home maintenance, eviction diversion, development opportunities, and other resources. **[Register for the PHDC Annual Housing Fair.](#)**

2026 Park Friends Movie Nights

Philadelphia Parks and Recreation
Various dates & times
Various locations

Looking for free outdoor movies in Philadelphia? More than 20 Philly parks will host [free movie nights](#) this summer and fall, featuring family-friendly favorites like "Zootopia 2," "Hoppers," "Goat," and more. These outdoor screenings are organized by Philadelphia's Park Friends Groups with support from Philadelphia Parks & Recreation and Fairmount Park Conservancy, bringing free family entertainment to neighborhoods across the city. Bring a blanket, pack your favorite snacks, and join us at dusk for a movie under the stars. Check with your [local Park Friends Group](#) for the latest updates and any schedule changes.

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Work ResourcePhilly

YOUR CITY. YOUR MISSION. YOUR FUTURE.

STAY CONNECTED. STAY INFORMED.

Whether you're in the office or out in the field, the City of Philadelphia Employee Website is your one-stop destination for the latest news, tools, and updates that matter to YOU including:

- ✓ Benefits & Open Enrollment Info
- ✓ Training Opportunities
- ✓ Resources to Help You Thrive
- ✓ Payroll Access
- ✓ Employee News
- ✓ Share Your Story

GET TO KNOW YOUR FELLOW CITY EMPLOYEES.

From Water to Parks & Rec, from Licenses & Inspections to Health — we're all on the same team. The Employee Website helps build a stronger, more connected City workforce by sharing stories, spotlighting departments, and celebrating our collective impact.



 City of Philadelphia | *One Philly, for all.*

Visit **EMPLOYEE.PHILA.GOV**
Anytime. Anywhere. On any device.

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Employee Resources

[Employee.phila.gov](https://employee.phila.gov)

Employee.phila.gov is a new online resource designed to support City employees. This hub brings together essential information in one easy-to-access location! Need details on benefits, workplace policies, or well-being programs? The hub site has you covered with clear, up-to-date information. The site also provides tools to help you share career opportunities with friends, family, and community members who may be interested in joining the City workforce. [Explore the page!](#)

CITY RESOURCE GROUP MEETINGS

City Resource Groups (CRGs) create employee-led spaces to support diverse communities and allies, helping make the City a more inclusive workplace. CRGs offer networking, leadership opportunities, and skill-building through professional development. Members also collaborate with the Office of DEI to support departmental diversity goals. [Learn more about CRGs](#) or email Brenna.Schmidt@phila.gov to join or get involved.

CITYWIDE IT TRAINING

The Office of Innovation & Technology contracts with several vendors to provide information technology training. This is available on site, hands-on, and interactively to all City Departments. The Order Form and the Course Catalog are posted on the Office of Innovation and Technology Intranet, see Forms and Document Page. Please note that all training requires the approval of both the department's authorized personnel and fiscal agent. [VIEW AVAILABLE COURSES](#)

LEARNING MANAGEMENT SYSTEM

NEW self-care and mental health resources for employees coping with the impact of COVID-19 are now available on the LMS, in addition to a variety of training and career development resources. Simply visit the Knowledge Base on the LMS for more information on COVID-19 Employee Self-Care. [ACCESS THE LMS](#)

LANGUAGE ACCESS PHILLY

All City departments must have a Language Access Plan (LAP) to ensure residents with non-English language preference (NELP) can access services for free.

Language Access Philly connects departments with interpretation and translation services to support multilingual communities. Need help? Contact your Language Access Coordinator or [visit the Language Access Philly resource page.](#)

DISABILITY ACCESS RESOURCES

The City of Philadelphia is committed to making City services accessible to all residents, including people with disabilities. Through policies, programs, and resources, the Office for People with Disabilities works to support inclusion and access. Explore accessible spaces, disability data, systems navigation videos, and key policies. Learn more on [the website](#) and contact the Office for support.

CITY INTRANET

Receive updates and access City resources like central duplication, an updated org chart, and updates on employee benefits and programs! All announcements listed here are also posted to the City's Intranet. Please note, you must be connected to either City Wi-Fi, LAN, or through approved VPN to access. [CHECK IT OUT](#)

SEPTA KEY ADVANTAGE

There's still time to get on board with **SEPTA Key Advantage**. Whether you're already enrolled or thinking about signing up, keep riding with ease. Log in to app.jawntpass.com to register your KeyCard today.

RESIDENT ENGAGEMENT FUND

Resident Engagement Fund: City departments seeking funding to pay residents during community engagement activities can apply through the Resident Engagement Fund, administered by the Office of the Chief Administrative Officer. [LINK HERE](#) or email ResidentComp@phila.gov

READYPHILADELPHIA

Stay connected to the weather forecast and important information from the City, directly to your phone! The city's emergency notification system is now available in 11 languages including American Sign Language. Text READYPHILA to 888777 to receive alerts to your device or sign up with your preferred language by visiting our ReadyPhiladelphia [webpage](#) for phone and text alerts. [SIGN UP FOR ALERTS](#)

CITY COLLEGE FOR MUNICIPAL EMPLOYMENT

Have you seen the new homepage for the City College for Municipal Employment? [Check it out on phila.gov](#) and explore some of the options and details!

DISCLAIMER

This is a citywide newsletter, distributed to all employees with a phila.gov email address. Attendance at events during work hours must be approved by your supervisor. Occasionally, some information you receive may be applicable only to a certain group of employees, like exempts. We will clearly label such information, but if you have questions, please contact your HR administrator. Any special citywide discounts have been approved in advance by the Chief Integrity Officer and are available to all City employees who are interested.

Reference in this newsletter to any specific commercial product, process, or service, or the use of any trade, firm or corporation name is for the information and convenience of City employees, and does not constitute endorsement, recommendation, or favoring by the City of Philadelphia.