MY CITY, MY NEWS

City of Philadelphia

One Philly, A Connected City.

February 2, 2026

Access Your W-2 and Total Compensation Statement in OnePhilly

*By the **Office of Human Resources***

We are excited to share that your **2025 W-2** and **2025 Total Compensation Statement** are available to view, download, and print in OnePhilly. Below, you will find step-by-step instructions on how to access your W-2 and Total Compensation Statement as well as helpful resources designed to help you understand the content of both documents.

W-2

To access your W-2:

1. Log in to OnePhilly
2. Click the menu icon in the top left corner
3. Click **COP HR Employee Self Service, City of Philadelphia**
4. Scroll down and click **Employee W2**
5. View or download your 2025 W-2

Additional Resources:

- How to Print Your 2025 W-2
  Step-be-step guide on how to access your W-2 in OnePhilly with photos
- Citywide W-2 Letter 2025
  Explanation of specific boxes on the W-2
- How to Navigate Your 2025 W-2
  Explanation of certain calculations and totals with an FAQ

NEED HELP?

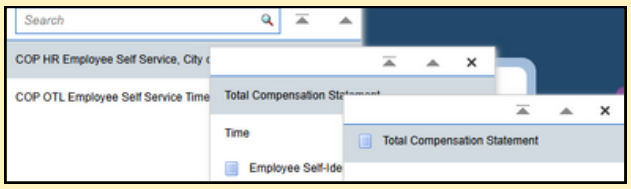
If you cannot log in to OnePhilly or need help finding or interpreting your W-2 or Total Compensation Statement, please contact your **Departmental HR Manager.** Please **DO NOT** contact OnePhilly Help Desk as they will not be able provide your W-2 for you.

View the list of HR Leadership By Department to find your HR Manager's contact information.

Total Compensation Statement

To access your Total Compensation Statement:

1. Log in to OnePhilly
2. Click the menu icon in the top left corner
3. Click **COP HR Employee Self Service, City of Philadelphia**
4. Click **Total Compensation Statement** twice



5. To print, click **Printable Statement** in the top right corner

Additional Resources:

- Total Compensation Guide

Your Total Compensation Statement provides you with a comprehensive view of your compensation for the last calendar year, including not just salary but also the explicit monetary value of benefits, retirement contributions, and leave time. Make sure you choose the 2025 period in the top left corner of your Total Compensation Statement:

*If you started working with the City in 2026, you can look forward to your first Total Compensation Statement in early 2027.

This Month We Recognize:

Presidents' Day - February 16, 2026 (City Closed), Black History Month, American Heart Month, National Cancer Prevention Month, and more!

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Contact us with HR questions
hrhelpdesk@phila.gov **or** 215-686-0880

2026 in Philadelphia

2026 is a landmark year for Philadelphia. As the nation celebrates its 250th birthday, our city will take center stage—hosting major events, festivals, and moments that will draw visitors from across the country and around the world. In each issue of the employee newsletter, we'll keep you updated on upcoming can't-miss celebrations, all designed to help you experience the energy and spirit of 2026 right here in Philly. Check back often—there's plenty of fun on the way!

In 2026, the Philadelphia Historic District Partners will celebrate the nation's 250th with 52 Weeks of Firsts—weekly "Saturday First-ivals" showcasing the innovations, institutions, and traditions that began in Philadelphia and shaped its legacy. You can expect live performances and family-friendly activities. Each Saturday First-ival takes place from ***11 a.m. - 1 p.m.***

FEBRUARY 07

First African Methodist Episcopal Congregation: 1794

Stand on sacred ground where history was made. Founded by Richard Allen in 1794, Mother Bethel is the first autonomous, organized and incorporated African American congregation in America, an enduring symbol of faith, resilience, and self-determination.

Where: Mother Bethel African Methodist Episcopal Church, 419 S. 6th Street, Philadelphia, PA

FEBRUARY 14

First Abolitionist Society in America: 1775

Honor the fight for freedom and celebrate the first American abolitionist society, launched in Philadelphia in 1775. Discover how bold thinkers and brave activists laid the groundwork for a national movement to end slavery.

Where: African American Museum in Philadelphia, 701 Arch Street, Philadelphia, PA

Find out which celebrations, activities, and events you can look forward to this year!

- ***History Maker Saturdays & Storytelling Sundays* at the Betsy Ross House**
  On Saturdays, costumed actors share amazing stories about prominent members of colonial Philadelphia's free Black community, including Ona Judge and Margaret Woodby. On Sundays, visitors can hear professional storytellers highlight true stories about the lesser-known parts of Philly's Black history. These free programs happen each weekend throughout February.

- ***America's Founding* Exhibit Opens February 13 at the Constitution Center**
  Opening on Friday, February 13, 2026, for a special Presidents' Day opening weekend, *America's Founding* takes visitors on a journey from the colonies' growing tensions with Great Britain through the drafting, ratification, and adoption of the Constitution and Bill of Rights. Plan your visit to the National Constitution Center!

PHAMBASSADORS

The Phambassador program — led by the Philadelphia Visitor Center — is still welcoming new volunteers who want to represent the city during its historic 2026 celebrations. The initiative aims to recruit 5,000–10,000 Philadelphians to help welcome visitors, share local knowledge, and amplify the city's pride during major events like March Madness, the MLB All-Star Game, and the FIFA World Cup. Becoming a Phambassador is simple: sign the pledge, choose your level of involvement, and join a movement of residents committed to showcasing the best of Philadelphia through storytelling, community engagement, and citywide events.

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The Mobile Mammography Van Returns in 2026!

*By the **Office of the Chief Administrative Officer***

Due to the popularity of past Mobile Mammography events, the Office of the Chief Administrative Officer and the Office of Human Resources Benefits Team are excited to bring the Penn Medicine Mobile Mammography Van back to the Parkway in 2026—giving more eligible employees the opportunity to take part and prioritize their health this year.

An annual mammogram is one of the most important steps women age 40 and older can take to protect their health. Yearly screenings are the most effective way to detect breast cancer early, when treatment is often more successful.

If you missed the opportunity to sign up for the January or February Mobile Mammography Van visits, don't worry! Any upcoming events will be announced in the weekly newsletter, Wellness Wednesday, along with instructions on how to make an appointment.

Eligibility: City employees age 40 and older who are enrolled in a City-sponsored health plan (CAP, DC 33, DC 47, LEHB, Local 22, or Local 286) and have not had their annual mammogram in the last 12 months.

If you would like to schedule your own breast imaging appointment with Penn Radiology: **See this Penn Medicine resource for locations, services, and scheduling options!**

We will announce the upcoming Mobile Mammography dates, locations, and times in Wellness Wednesday.

Look out for the Wellness Wednesday email every Wednesday morning!

Please remember that all Mobile Mammography Van visits are **BY APPOINTMENT ONLY.** If you do not make an appointment beforehand, Penn Medicine staff will not see you.

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SHARE WITH YOUR NETWORKS: CPOC'S BLACK HISTORY MONTH ESSAY CONTEST

Please share with your networks: Calling all **youth ages 13–17!** Share your voice on Black history and culture by entering CPOC's 2nd Annual Black History Essay Contest. Entries are accepted now through **February 18.**

Prompt: Imagine a conversation between you and a Black historical leader who fought for justice. What would they say about how youth, the police, and the community can work together to create fairness, trust, and accountability (500 words max)? Prizes: 1st – $300, 2nd – $150, 3rd – $75.

Submit essays to **CPOC@phila.gov** by **February 18, 2026.** Winners will be announced at the Black History Month Celebration on February 25.

CPOC Black History Essay Contest flyer

RAMADAN AND EID AL-FITR OBSERVANCE 2026

The Mayor's Office of Muslim Engagement is sharing **resources to support City employees during Ramadan**, the ninth month of the Islamic lunar calendar, anticipated to begin around February 17. Ramadan includes fasting from dawn to sunset, prayer, charity, and reflection.

City employees are also invited to attend the **City Employee Iftar** on **February 20** at City Hall. Those observing Ramadan are encouraged to attend. Please **RSVP by February 6.**

RSVP for City Employee Iftar

APPLICATION FOR THE ACADEMY FOR CIVIC EXCHANGE AND DESIGN NOW OPEN

The Academy for Civic Exchange and Design (formerly the Academy of Municipal Innovation) is launching its 12th cohort in March 2026. The Academy, a partnership with Jefferson University, provides City employees with training in design and systems thinking principles, supports participants in applying those principles to their day-to-day work, and facilitates collaboration across departments. The course is a valuable professional development opportunity and provides employees access to interdepartmental connections through the current program and its network of Academy Alumni.

Learn more by attending a virtual information session on **Wednesday, February 4 @ 1 p.m.**

Read about the 11th Academy cohort

JOIN PHILLY READING COACHES BEFORE FEBRUARY 28 TO VOLUNTEER WITH US!

Do you want to make a difference in your community? Do you love to read? Join **Philly Reading Coaches**, a volunteer based early literacy program implemented by OST (Out-of-School Time), to share the joy of reading with students K-3rd grade.

The deadline to sign up to volunteer as a Philly Reading Coach for SY 2025-2026 is **February 28.** Complete the Interest Form below to start the process of signing up as a Philly Reading Coach Volunteer.

Complete our Interest Form

Follow us on Social Media
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Submit something to the newsletter
bit.ly/mycitynews

Contact us with HR questions
hrhelpdesk@phila.gov **or** 215-686-0880

Making It Happen: Upcoming Events!

Chair Yoga with Lindsey
Free Library of Philadelphia
February 7, 2026 | 3:30 p.m.
South Philadelphia Library, 1700 S Broad St

Chair Yoga is a form of yoga that uses a chair as the main prop versus a traditional mat. This makes the practice more accessible to those that have trouble putting pressure on the knees and wrists, and is suitable for all levels and ages. The program will be taught by Lindsey Gill, a certified yoga teacher with 4 years of experience teaching in the Philadelphia area. Please wear comfortable clothing and be prepared to have fun and try something new! **View Chair Yoga with Lindsey** on the Free Library calendar.

Digitize Your Archives
Free Library of Philadelphia
February 10, 2026 | 5 p.m.
Joseph E. Coleman Northwest Regional Library, 68 W Chelten Ave

Bring your treasured photographs and documents to open hours for digital-scanning services. Learn best (and good enough) practices for sharing and preserving your family and personal archives. **Register for Digitize Your Archives** or just drop in! This is a Hyperlocal Heritage program and will meet Tuesdays from 5 - 6:30 p.m. **View Digitize Your Archives** on the Free Library calendar.

APPLICATION DEADLINE:
Philly in a Photo Youth Contest
Department of Planning and Development
Free Library of Philadelphia
February 14, 2026

SHARE WITH YOUR NETWORKS: The Philadelphia Department of Planning and Development is partnering with the Free Library of Philadelphia to host the **Philly in a Photo** contest—open NOW through **February 14, 2026!** This photo contest is a chance for **young people age 12 - 22** to show their talents and win prizes like gift cards and art supplies. It is also an opportunity to show city planners their favorite parts of the city and what should be highlighted and prioritized in the City's comprehensive plan update, **Philadelphia2050: Planning Together**. Please help us spread the word about the contest to your friends, family, and networks in Philadelphia! **Share the Philly in a Photo Entry Form.** View the Philly in a Photo contest flyer in **English** and **Spanish**.

Civic Engagement Academy Learning Series - Building Coalitions
Office of Community Empowerment and Opportunity
February 18, 2026 | 6 p.m.
Virtual - Zoom

The Civic Engagement Academy (CEA) is a free training program that provides community members with the tools to create lasting positive change. The trainings encourage local problem-solving and prepare residents to become community leaders, organizers, and activists. In this training, you will learn how to engage the right people and resources around a shared goal. **Register for Building Coalitions**, and **view the upcoming CEA Learning Series Training Flyer.**

Zine-Making Workshop
Free Library of Philadelphia
February 21, 2026 | 2 p.m.
Joseph E. Coleman Northwest Regional Library, 68 W Chelten Ave

Learn to make a zine that tells your story your way. Photographer Andrew Piccone will walk you through this cool process that incorporates paper-folding, drawing, writing, and mixed-media collage in an afternoon of artmaking for all ages. Materials will be provided and feel free to bring your own photos. This is a Hyperlocal Heritage program. Lead support is provided by the William Penn Foundation. Additional support provided by Philadelphia Funder Collaborative for the Semiquincentennial. **View Zine-Making Workshop** on the Free Library calendar.

Coffee & Conversations: An Open Mic Spoken Word Night
Free Library of Philadelphia
February 24, 2026 | 4:30 p.m.
Walnut Street West Library, 201 S 40th St

Join us for Coffee & Conversations, a monthly open mic and spoken word gathering where poetry, storytelling, and community come together. Each month we explore a new theme, inviting you to listen, reflect, and share words that inspire connection and creativity.
The evening features dynamic performances from talented poets, followed by an open mic where community voices shine. Whether you're a seasoned performer or stepping to the mic for the first time, this is a welcoming space to celebrate the power of words. Free coffee and refreshments provided. To **register for Coffee & Conversations**, click **Check Availability,** and choose the date you would like to attend. **View Coffee & Conversations** on the Free Library Calendar

Ignite Your Insight: Digital Wellness Webinar
DBHIDS
February 25, 2026 | 12 p.m.
Virtual - Teams

Join the DBHIDS Education and Training Unit for a webinar focused on digital wellness, part of the "Ignite Your Insight" series. This session will explore our relationship with social media and technology, and how digital habits can impact mental health, focus, and overall well-being. Participants will gain practical insights and reflection tools to help navigate digital spaces more intentionally both at work and in daily life while sparking meaningful conversation and self-awareness. **Register for Ignite Your Insight: Digital Wellness Webinar.**

Black History Month at the Free Library
Free Library of Philadelphia
February 2 - 28, 2026 | Various Times
Various Library Locations

This Black History Month, the Free Library of Philadelphia celebrates Black History as a living and evolving story—no library card needed. The list of Black History Month programs includes hands-on activities, author talks, music and dance, food, genealogy, and so much more. **View Black History Month Events** on the Free Library calendar.

Public (FREE) Ice Skating Hours
Parks and Recreation
Various Dates | Various Times
Various Locations

Grab your skates! It's time to carve out some cool fun. Admission for **public skating is FREE** during set hours at all five of Parks & Rec's ice rinks. You are encouraged to bring your own skates. You can also rent ice skates for $3 to $5 (price varies by rink). Staff sanitize rental skates after each use. **Find out where and when you can skate for free in Philadelphia!**

Work ResourcePhilly

YOUR CITY. YOUR MISSION. YOUR FUTURE.

STAY CONNECTED. STAY INFORMED.

Whether you're in the office or out in the field, the City of Philadelphia Employee Website is your one-stop destination for the latest news, tools, and updates that matter to YOU including:

- Benefits & Open Enrollment Info
- Training Opportunities
- Resources to Help You Thrive
- Payroll Access
- Employee News
- Share Your Story

GET TO KNOW YOUR FELLOW CITY EMPLOYEES.

From Water to Parks & Rec, from Licenses & Inspections to Health — we're all on the same team. The Employee Website helps build a stronger, more connected City workforce by sharing stories, spotlighting departments, and celebrating our collective impact.

City of Philadelphia | *One Philly, for all.*

Visit **EMPLOYEE.PHILA.GOV**

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Employee Resources

Office of Human Resources
CITY OF PHILADELPHIA

Employee.phila.gov

Employee.phila.gov is a new online resource designed to support City employees. This hub brings together essential information in one easy-to-access location! Need details on benefits, workplace policies, or well-being programs? The hub site has you covered with clear, up-to-date information. The site also provides tools to help you share career opportunities with friends, family, and community members who may be interested in joining the City workforce. Explore the page!

CITY RESOURCE GROUP MEETINGS

City Resource Groups (CRGs) create employee-led spaces to support diverse communities and allies, helping make the City a more inclusive workplace. CRGs offer networking, leadership opportunities, and skill-building through professional development. Members also collaborate with the Office of DEI to support departmental diversity goals. **Learn more about CRGs** or email Brenna.Schmidt@phila.gov to join or get involved.

CITYWIDE IT TRAINING

The Office of Innovation & Technology contracts with several vendors to provide information technology training. This is available on site, hands-on, and interactively to all City Departments. The Order Form and the Course Catalog are posted on the Office of Innovation and Technology Intranet, see Forms and Document Page. Please note that all training requires the approval of both the department's authorized personnel and fiscal agent. **VIEW AVAILABLE COURSES**

LEARNING MANAGEMENT SYSTEM

NEW self-care and mental health resources for employees coping with the impact of COVID-19 are now available on the LMS, in addition to a variety of training and career development resources. Simply visit the Knowledge Base on the LMS for more information on COVID-19 Employee Self-Care. **ACCESS THE LMS**

LANGUAGE ACCESS PHILLY

All City departments must have a Language Access Plan (LAP) to ensure residents with non-English language preference (NELP) can access services for free.

Language Access Philly connects departments with interpretation and translation services to support multilingual communities. Need help? Contact your Language Access Coordinator or **visit the Language Access Philly resource page.**

DISABILITY ACCESS RESOURCES

The City of Philadelphia is committed to making City services accessible to all residents, including people with disabilities. Through policies, programs, and resources, the Office for People with Disabilities works to support inclusion and access. Explore accessible spaces, disability data, systems navigation videos, and key policies. Learn more on **the website** and contact the Office for support.

CITY INTRANET

Receive updates and access City resources like central duplication, an updated org chart, and updates on employee benefits and programs! All announcements listed here are also posted to the City's Intranet. Please note, you must be connected to either City Wi-Fi, LAN, or through approved VPN to access. **CHECK IT OUT**

SEPTA KEY ADVANTAGE

There's still time to get on board with **SEPTA Key Advantage**. Whether you're already enrolled or thinking about signing up, keep riding with ease. Log in to app.jawntpass.com to register your KeyCard today.

RESIDENT ENGAGEMENT FUND

Resident Engagement Fund: City departments seeking funding to pay residents during community engagement activities can apply through the Resident Engagement Fund, administered by the Office of the Chief Administrative Officer. LINK HERE or email ResidentComp@phila.gov

READYPHILADELPHIA

Stay connected to the weather forecast and important information from the City, directly to your phone! The city's emergency notification system is now available in 11 languages including American Sign Language. Text READYPHILA to 888777 to receive alerts to your device or sign up with your preferred language by visiting our ReadyPhiladelphia **webpage** for phone and text alerts. **SIGN UP FOR ALERTS**

CITY COLLEGE FOR MUNICIPAL EMPLOYMENT

Have you seen the new homepage for the City College for Municipal Employment? Check it out on phila.gov and explore some of the options and details!

DISCLAIMER

This is a citywide newsletter, distributed to all employees with a phila.gov email address. Attendance at events during work hours must be approved by your supervisor. Occasionally, some information you receive may be applicable only to a certain group of employees, like exempts. We will clearly label such information, but if you have questions, please contact your HR administrator. Any special citywide discounts have been approved in advance by the Chief Integrity Officer and are available to all City employees who are interested.

Reference in this newsletter to any specific commercial product, process, or service, or the use of any trade, firm or corporation name is for the information and convenience of City employees, and does not constitute endorsement, recommendation, or favoring by the City of Philadelphia.

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