

MY CITY, MY NEWS



City of
Philadelphia

One Philly, A Connected City.

November 3, 2025

It's Benefits Season!

By the **Office of Human Resources**

It's benefits season! Open Enrollment is either happening now or will begin very soon for most City employees. This is your opportunity to review your coverage and make sure your benefits fit your needs for the year ahead.

No matter which plan you're enrolled in, don't forget that there are several new benefits and resources available to City employees right now—designed to support you in multiple areas of your life. Take time to explore your options and make the most of your City benefits!

Wellthy Concierge



In addition to backup care, benefits-eligible City employees now have access to **Wellthy Concierge**, a free benefit that helps you manage the administrative tasks of caregiving.

Whether you're arranging care for an aging parent, supporting a child with special needs, or navigating your own health challenges, Wellthy connects you with a dedicated Care Coordinator who can help with everything from researching providers to managing appointments and insurance paperwork—so you can focus on what matters most.

Activate your free account today!

*Employees employed by the **First Judicial District** are not eligible for this benefit.

COUPON

Discounts for City Employees

The City of Philadelphia is bringing you savings in time for the holiday season! Visit **ticketsatwork.com** and find savings on:

- Local restaurants, museums, theme parks, etc.
- Hotels, concerts, Broadway shows, etc.
- Electronics and other products
- And so much more!

⊕ When you make purchases on eligible products or experiences through the website, you'll gain FunLife Rewards points that you can cash in for more savings later.

Log in to your free account!

Use your **Phila.gov** email address or your personal email address with Company Code: **CityofPhiladelphia**

[ticketsatwork](https://ticketsatwork.com)

Don't Miss Out On 2026 Benefit Enhancements



Make sure to review your 2026 benefits information during open enrollment—you may be eligible to enroll in benefits that help you save even more money next year. The **Dependent Care Flex Spending Account (FSA)** and **Commuter Parking Benefit** let you set aside tax-free dollars to cover qualified work-related expenses like daycare or parking. For 2026, the Dependent Care FSA maximum has increased to \$7,500 (married filing jointly or single) or \$3,750 (married filing separately), and the Commuter Parking Benefit maximum has increased to \$340.

- **Dependent Care FSA:** eligibility includes Exempt, Non-represented, DC 33, DC 47, FJD, and FJD Local 286
- **Commuter Parking Benefit:** open to benefits-eligible City employees



Open Enrollment Dates

- **Local 22** (November 1 - 30)
- **CAP** (November 6 - 24)
- **DC 33** (November 10 - 21)
- **DC 47** (November 17 - December 10)

This Month We Recognize:

Veterans Day, Thanksgiving, American Diabetes Month, Alzheimer's Disease Awareness Month, Native American Heritage Month, and more!

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hrhelpdesk@phila.gov or 215-686-0880



The Mobile Mammography Van Comes to City Hall!

By *the Office of the Chief Administrative Officer*

On Tuesday, October 21, the Office of the Chief Administrative Officer and the Office of Human Resources Benefits Team brought Penn Medicine's Mobile Mammography Van to City Hall's North Apron, making it easier than ever for eligible employees to get their annual mammogram. City employees who scheduled appointments in advance were able to receive convenient, on-site breast cancer screenings—helping ensure the event ran smoothly for everyone involved.

A mammogram every year for women age 40 and older remains the most effective strategy to detect breast cancer early and save lives. If you weren't able to make an appointment this time, don't worry—there will be more opportunities to catch Penn Medicine's Mobile Mammography Van in **November**.

Please remember that this and all future visits are **by appointment only**. To schedule your mammogram, contact **Rita Bean** at Rita.Bean@phila.gov.

Eligibility: City employees age 40 and older who are enrolled in a City-sponsored health plan (CAP, DC 33, DC 47, LEHB, Local 22, or Local 286)



If you would like to schedule your own breast imaging appointment with Penn Radiology: **See this Penn Medicine resource for locations, services, and scheduling options!**

Book your time slot for an **upcoming Mobile Mammography Van event!**



Friday

November 14, 2025



Tuesday,

November 18, 2025

LOCATION

Ben Franklin Parkway
between 16th and 17th Street
(in front of Cafe Cret)

Appointments are limited!

Email Rita.Bean@phila.gov
to book your time slot with the
Mobile Mammography Van!



Time slots between:
9 AM - 12 PM and 1 - 3 PM

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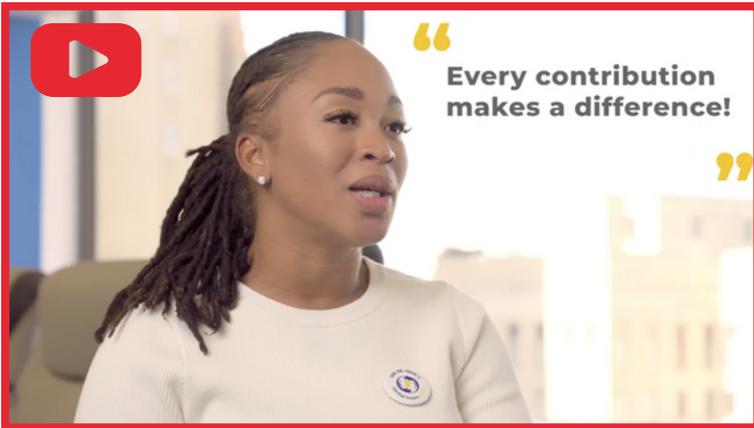
City Employees Give Back!

Combined Campaign Starts Strong!

In just the first two weeks of the **2025 Combined Campaign**, City employees have already raised over \$110,000 for charities creating positive change in our communities! But the campaign isn't over yet—there's still time to give. Employees have until **December 12** to make a one-time donation or pledge a set amount from each 2026 paycheck to the charity or charities of their choice.

➔ **Make your pledge today!**

Watch the 2025
Combined Campaign Video!



MORE CHANCES TO GIVE BACK!

Project Warmth: A CAO Initiative

The Office of the Chief Administrative Officer is collecting 2,400 pairs of new, warm socks, hats, gloves, and hand warmers to support unhoused individuals across Philadelphia. Donations will be accepted **November 3, 2025 to January 2, 2026** and can be delivered to Suite 630 in the Municipal Services Building.

Departments are invited to host collection bins in their offices to make it easier for staff to participate. Every item donated helps bring warmth, comfort, and care to those who need it most.

Sign up to host a collection bin in your department using this form!

View the Project Warmth flyer!

PDP Supports Philly Community Schools and Teachers!



Operation Clean Start was a city-wide donation drive led by the Office of the Chief Administrative Officer (CAO) to support Community Schools this cold and flu season. In September, a call went out to departments to donate tissues, hand sanitizer, and cleaning supplies for classrooms.

One City department rose to the occasion: the Philadelphia Department of Prisons (PDP), led by Gretchen Hagenbuch, a former teacher and the Employee Assistance and Wellness Coordinator for PDP. Gretchen saw the opportunity to involve staff in doing good for the community and kicked into high gear.

The Philadelphia Department of Prisons alone brought in:

- 632 rolls of paper towels
- 762 bottles of hand sanitizer
- 842 packs of sanitizing wipes
- 545 boxes of tissues

Thanks to PDP's enormous effort, all 20 of the Community Schools will receive items!

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EDUCATION OPPORTUNITIES AND STUDENT LOAN FORGIVENESS FOR CITY EMPLOYEES

Did you know that working for the City of Philadelphia can help you go back to school, earn professional certifications, and reduce your student debt?

City employees enjoy access to a wide range of higher education benefits, designed to support lifelong learning, career growth, and financial wellness. Whether you are finishing your degree, exploring graduate school, or looking for help managing student loans, click the button below to learn how the City can support your journey.

[Education Benefits - City Employees](#)



ENTER THE CITY EMPLOYEE ART CONTEST AND EXHIBITION

Creative Philadelphia's Art In City Hall program, in partnership with the National Arts Program Foundation, presents the 22nd Annual Philadelphia, PA Art Exhibit. This special exhibition for City of Philadelphia employees and family members is also an art contest where participants are judged in five different classifications: Professional, Intermediate, Amateur, Teens (13-19), and Youth (12 and Under).

To enter, **submit this registration form** no later than **Friday, November 21, 2025** and deliver entries to City Hall Room 116 on Thursday, November 20 or Friday, November 21 between 10 a.m. and 4 p.m.

[Register for the City Employee Art Show](#)



FREE LIBRARY EXPANSION OF SATURDAY HOURS

The Free Library of Philadelphia is expanding its six-day service by adding Saturday hours at over 40 neighborhood library locations.

Click the button below to find out if a library near you will be open on Saturdays.

Get your library card → freelibrary.org/getcard

[Free Library Saturday Locations](#)



SIGN UP TO BE A PHILLY READING COACH

Love working with kids? Love books? Philly Reading Coaches needs YOU! Volunteer just one hour a week to spark a lifelong love of reading in K-3 students after school. Join us for one of our upcoming orientation sessions to learn more.

Upcoming Orientation Dates:

- Nov 5 @ 11 a.m.
- Nov 13 @ 3:30 p.m.

Sign up today and make a difference!

[Philly Reading Coach Orientation](#)



TUESDAY NIGHTS LIVE AT PARTICIPATING HOTELS IN PHILADELPHIA

Join us for Tuesday Nights Live **every Tuesday** night from **6 p.m. to 9 p.m.** starting September 30, 2025 until January 20, 2026.

Tuesday Nights Live activates participating hotels by offering Philadelphians and visitors alike with a welcoming space to enjoy **live performances**, build meaningful connections, and experience the vibrancy of our city's nightlife.

Performances and activations take place in the lobby of participating hotels. Check the weekly schedule on each hotel's event webpage for weekly performance updates or cancellations. View the list of participating hotels.

[Learn more about Tuesday Nights Live](#)

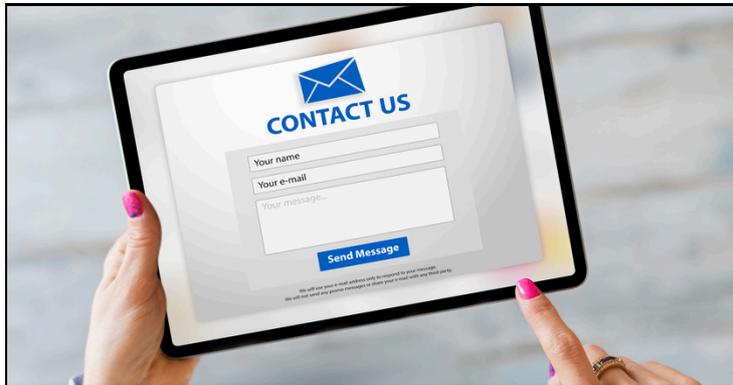


PAINT PHILLY PURPLE 2025 RECAP

On October 16, City employees and partners gathered in LOVE Park to "paint Philly purple" and stand in solidarity with survivors of domestic violence. The event—hosted by the Office of Domestic Violence Strategies and the Department of Human Services—featured Philly Girls Jump, plenty of purple, and an outpouring of community support and hope.

Thank you to everyone who came out to support survivors and help raise awareness!

[Access Domestic Violence Resources](#)



CEO'S NEW SERVICES AND PARTNERSHIP ENGAGEMENT REQUEST FORM

The Office of Community Empowerment and Opportunity (CEO) remains dedicated to investing in and promoting a more equitable Philadelphia, ensuring that all residents can share in the city's prosperous future. In support of cross-department collaboration, we have updated our "Services and Partnership Engagement Request Form."

Please check out the link provided to request services or discuss partnership opportunities with CEO specialized teams. We look forward to partnering with you. If you have any questions, please share them with EngageCEO@phila.gov.

[CEO Engagement Request Form](#)

City College for Municipal Employment

BECOME A CCME CITY 101 TRAINER

The City College for Municipal Employment (CCME) is preparing to launch its updated City 101 course in 2026.

We are currently recruiting passionate City Employees as trainers for the City 101 course! CCME Trainers should be comfortable with public speaking and eager to share their experience working in the public sector with others.

If you are interested in becoming a City 101 Trainer, you must be available to attend a **virtual training** from 10 a.m. - 12 p.m. on either **December 3** or **December 10**.

Please send an email to ccme@phila.gov by **November 14** if you're interested!

[Learn More About CCME](#)

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Making It Happen: Upcoming Events!

Chair Yoga with Lindsey

Free Library of Philadelphia
November 3, 2025 | 5:45 p.m.
Charles Santore Library, 932 S 7th St

Chair Yoga is a form of yoga that uses a chair as the main prop versus a traditional mat. This makes the practice more accessible to those that have trouble putting pressure on the knees and wrists, and is suitable for all levels and ages. The program will be taught by Lindsey Gill, a certified yoga teacher with 4 years of experience teaching in the Philadelphia area. Please wear comfortable clothing and be prepared to have fun and try something new! [View Chair Yoga with Lindsey](#) on the Free Library calendar.

Meditation Club for Adults (Virtual)

Free Library of Philadelphia
November 4, 2025 | 6 p.m.
Virtual - Zoom

Let's meditate together! We will explore various modalities of meditation in this ongoing program. Meditation has many benefits. It can reduce stress, help control anxiety, improve sleep and emotional health, and may reduce blood pressure and help control pain. Our Meditation Club meets weekly and these sessions will take place virtually. Please be sure to have what you need to be comfortable—loose fitting clothing and something to sit on such as a pillow, bolster, or mat. If you have questions, email JoAnne Woods at woods@freelibrary.org. [Click this Zoom link](#) to join the Meditation Club for Adults Virtual meeting at 6 p.m. on November 4. [View Meditation Club](#) on the Free Library calendar.

Community Discussion on Fire Safety and Prevention Tips

Office for People with Disabilities
November 10, 2025 | 10 a.m.
MSB, Innovation Lab

Please join the Office for People with Disabilities (OPD) and the Philadelphia Fire Department (PFD) for an in-person discussion on fire safety and prevention and a demonstration on how to use adaptive smoke alarms for people with disabilities. An adaptive smoke alarm is a smart device that uses visual and tactile alerts, such as flashing lights and vibrations, to warn people with hearing or vision loss of a fire or other emergencies. The discussion will take place on **Monday, November 10** from 10 a.m. - 11 a.m. at the Municipal Services Building, Innovation Lab (16th Floor), 1401 John F. Kennedy Blvd, 19102. Please note that **pre-registration is required** due to limited space.

Join the YERG Bookclub

Young Employee Resource Group
November 11, 2025 | 3:30 p.m.
MSB, Innovation Lab

Join the Young Employee Resource Group Book Club this fall! We're introducing a new "Read, Watch, Listen" format—explore book excerpts, podcasts, videos, and articles around each month's theme at your own pace. In November, we'll dive into themes from *Tinicum & Eastwick* by Will Caverly. Meetings are held the **second Tuesday** of each month at **3:30 PM** in the MSB Innovation Lab. Our next meeting will be held on **November 11!** All materials will be provided. Questions or want to join? Email theresa.gassert@phila.gov or lesslin.dias@phila.gov. Please feel empowered to invite fellow young City employees who might enjoy the discussion!

Navigating Grief

DBHIDS
November 12, 2025 | 12 p.m.
Virtual

What do you do when you've experienced a loss and aren't quite sure how to navigate it? DBHIDS welcomes all City employees to attend this session where some basics of grief, loss and suggestions to help cope will be discussed. This virtual session will be facilitated by Brienne Jennings, who is a Certified Grief Recovery Method Specialist for the Grief Recovery Institute. [Register for Navigating Grief.](#)

Integrity Week 2025

Office of the Chief Integrity Officer
November 17 - 21, 2025
Various Locations

Join the Office of the Chief Integrity Officer for our annual Integrity Week! Learn about gifts during the holiday season, AI in the workplace, and the wonderful work of our departmental integrity officers. Whether you are new to the City or a 30-year employee, we have a session for you! [Learn more about Integrity Week and register for events!](#) Questions? Email us at integrity@phila.gov.

Goal Setting - Civic Engagement Academy (CEA) Learning Series

Office of Community Empowerment and Opportunity
November 19, 2025 | 6 p.m.
Virtual

The Civic Engagement Academy (CEA) Learning Series provides community members with the tools to create lasting positive change. The trainings encourage local problem-solving and prepare residents to become community leaders, organizers, and activists. In this **virtual** training, you will learn how to set yourself up for success by creating goals to guide your work. [Register for Goal Setting - CEA Learning Series](#) to receive the meeting link. [View the CEA Learning Series flyer.](#)

Open Mic Night

Free Library of Philadelphia
November 21, 2025 | 5:30 p.m.
Nictown-Tioga Library, 3720 N Broad St

We are bringing back open mic nights! Join us for an evening of music, poetry, spoken word, and more at our Nictown Café. Program runs from 5:30 - 8 p.m. and is for ages 21 and older. Upcoming date: **November 21.** [View Open Mic Nights](#) on the Free Library calendar.

APPLICATION DEADLINE: New Combined Application for Real Estate Tax Assistance

Department of Revenue
December 1, 2025

This year, applying for Real Estate Tax Assistance is even easier! The Department of Revenue's new Combined Application let's homeowners apply for five programs at once—no more filling out multiple forms! One application, more opportunities for savings and support. Act now! the **deadline to apply** for the Homestead Exemption is **December 1!** All Philadelphia homeowners are eligible; no income or age eligibility applies. Learn more at www.phila.gov/homestead.

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Work ResourcePhilly

YOUR CITY. YOUR MISSION. YOUR FUTURE.

STAY CONNECTED. STAY INFORMED.

Whether you're in the office or out in the field, the City of Philadelphia Employee Website is your one-stop destination for the latest news, tools, and updates that matter to YOU including:

- ✔ Benefits & Open Enrollment Info
- ✔ Training Opportunities
- ✔ Resources to Help You Thrive
- ✔ Payroll Access
- ✔ Employee News
- ✔ Share Your Story

GET TO KNOW YOUR FELLOW CITY EMPLOYEES.

From Water to Parks & Rec, from Licenses & Inspections to Health – we're all on the same team. The Employee Website helps build a stronger, more connected City workforce by sharing stories, spotlighting departments, and celebrating our collective impact.



 City of Philadelphia | *One Philly, for all.*

Visit [EMPLOYEE.PHILA.GOV](https://employee.phila.gov)
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[Employee.phila.gov](https://employee.phila.gov)

Employee.phila.gov is a new online resource designed to support City employees. This hub brings together essential information in one easy-to-access location! Need details on benefits, workplace policies, or well-being programs? The hub site has you covered with clear, up-to-date information. The site also provides tools to help you share career opportunities with friends, family, and community members who may be interested in joining the City workforce. [Explore the page!](#)

CITY RESOURCE GROUP MEETINGS

City Resource Groups (CRGs) create employee-led spaces to support diverse communities and allies, helping make the City a more inclusive workplace. CRGs offer networking, leadership opportunities, and skill-building through professional development. Members also collaborate with the Office of DEI to support departmental diversity goals. [Learn more about CRGs](#) or email Brenna.Schmidt@phila.gov to join or get involved.

CITYWIDE IT TRAINING

The Office of Innovation & Technology contracts with several vendors to provide information technology training. This is available on site, hands-on, and interactively to all City Departments. The Order Form and the Course Catalog are posted on the Office of Innovation and Technology Intranet, see Forms and Document Page. Please note that all training requires the approval of both the department's authorized personnel and fiscal agent. [VIEW AVAILABLE COURSES](#)

LEARNING MANAGEMENT SYSTEM

NEW self-care and mental health resources for employees coping with the impact of COVID-19 are now available on the LMS, in addition to a variety of training and career development resources. Simply visit the Knowledge Base on the LMS for more information on COVID-19 Employee Self-Care. [ACCESS THE LMS](#)

LANGUAGE ACCESS PHILLY

All City departments must have a Language Access Plan (LAP) to ensure residents with non-English language preference (NELP) can access services for free.

Language Access Philly connects departments with interpretation and translation services to support multilingual communities. Need help? Contact your Language Access Coordinator or [visit the Language Access Philly resource page](#).

DISABILITY ACCESS RESOURCES

The City of Philadelphia is committed to making City services accessible to all residents, including people with disabilities. Through policies, programs, and resources, the Office for People with Disabilities works to support inclusion and access. Explore accessible spaces, disability data, systems navigation videos, and key policies. Learn more on [the website](#) and contact the Office for support.

CITY INTRANET

Receive updates and access City resources like central duplication, an updated org chart, and updates on employee benefits and programs! All announcements listed here are also posted to the City's Intranet. Please note, you must be connected to either City Wi-Fi, LAN, or through approved VPN to access. [CHECK IT OUT](#)

SEPTA KEY ADVANTAGE

There's still time to get on board with **SEPTA Key Advantage**. Whether you're already enrolled or thinking about signing up, keep riding with ease. Log in to app.jawntpass.com to register your KeyCard today.

RESIDENT ENGAGEMENT FUND

Resident Engagement Fund: City departments seeking funding to pay residents during community engagement activities can apply through the Resident Engagement Fund, administered by the Office of the Chief Administrative Officer. [LINK HERE](#) or email ResidentComp@phila.gov

READYPHILADELPHIA

Stay connected to the weather forecast and important information from the City, directly to your phone! The city's emergency notification system is now available in 11 languages including American Sign Language. Text READYPHILA to 888777 to receive alerts to your device or sign up with your preferred language by visiting our ReadyPhiladelphia [webpage](#) for phone and text alerts. [SIGN UP FOR ALERTS](#)

CITY COLLEGE FOR MUNICIPAL EMPLOYMENT

Have you seen the new homepage for the City College for Municipal Employment? [Check it out on phila.gov](#) and explore some of the options and details!

DISCLAIMER

This is a citywide newsletter, distributed to all employees with a phila.gov email address. Attendance at events during work hours must be approved by your supervisor. Occasionally, some information you receive may be applicable only to a certain group of employees, like exempts. We will clearly label such information, but if you have questions, please contact your HR administrator. Any special citywide discounts have been approved in advance by the Chief Integrity Officer and are available to all City employees who are interested.

Reference in this newsletter to any specific commercial product, process, or service, or the use of any trade, firm or corporation name is for the information and convenience of City employees, and does not constitute endorsement, recommendation, or favoring by the City of Philadelphia.