MY CITY, MY NEWS

City of Philadelphia

One Philly, A Connected City.

October 6, 2025

Introducing Wellthy Concierge!

*By the **Office of Human Resources***

The City of Philadelphia has partnered with **Wellthy** to bring a powerful **FREE** benefit to benefits-eligible City employees (both non-union and union-represented).

Wellthy Concierge is designed to support caregivers—those who often carry the heaviest mental and emotional load. Through this program, you'll be matched with a dedicated **Care Coordinator** who takes on the administrative tasks of caregiving for you. They're not just showing you how—it's hands-on help. From filing insurance claims to finding qualified in-home aides, your Care Coordinator can take on a range of stressful duties to make your life easier.

You do not have to be a caregiver to take advantage of this benefit! Managing your own health and wellbeing comes with its own stressful tasks. Your Care Coordinator is here to help YOU!

Wellthy's compassionate experts combine decades of experience with real action to help employees navigate every stage of care. Whether it's eldercare, childcare, mental health support, or managing serious health conditions, they'll lift the administrative burden so you can focus on yourself and your loved ones.

Visit **wellthy.com/member/phila** to activate your free account today!

This is a game-changing new benefit, and we want you to **LEARN MORE!** Sign up for a virtual **Lunch and Learn** info session!

- **Tuesday, October 7, 2025 (12 PM)**
- **Thursday, October 9, 2025 (12 PM)**

Wellthy

*Employees employed by the First Judicial District are not eligible to enroll in this benefit.

Your Care Coordinator can take over a variety of caretaking responsibilities!

- Finding/accessing providers
- Leave of absence support
- Unlocking financial support
- Finding babysitters or nannies
- Educational planning for care
- Coordinating with providers
- Finding legal resources
- Identifying in-home support
- Locating housing resources
- Advocacy with billing, waitlists, etc.
- Managing applications for grants/programs
- Virtual caregiving training

This Month We Recognize:

Indigenous Peoples' Day, Breast Cancer Awareness Month, Domestic Violence Awareness Month, Hispanic Heritage Month, and more!

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Contact us with HR questions
hrhelpdesk@phila.gov **or** 215-686-0880

A Message from OIT

On behalf of the Office of Innovation and Technology (OIT), we extend our sincere thanks to all City employees who completed the **2025 Cybersecurity Awareness Training**.

We are proud to announce a record-breaking achievement: for many years, City departments averaged a completion rate of 65% or below. In 2025, thanks to your commitment and engagement, we reached an unprecedented 91% completion rate—the highest in the history of the Cybersecurity Awareness Training program.

We also congratulate the 2025 Cybersecurity Training Games Inaugural Champions: the Department of Records, the District Attorney's Office, and the Free Library of Philadelphia. These departments led the way with the fastest and highest completion rates in their respective tournament brackets. Cybersecurity is a shared responsibility, and your performance in this year's phishing simulations demonstrated exceptional vigilance and teamwork.

We look forward to building on this momentum in 2026 with another successful and impactful training cycle. For those who have not yet completed the 2025 Cybersecurity Awareness Training, please do so immediately to restore full internet access and contribute to the City's cybersecurity readiness. **Enroll** though SmarterU.

Together, we're making Philadelphia safer—one click at a time.

Office of
Innovation and Technology

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Who is working *success*Philly?

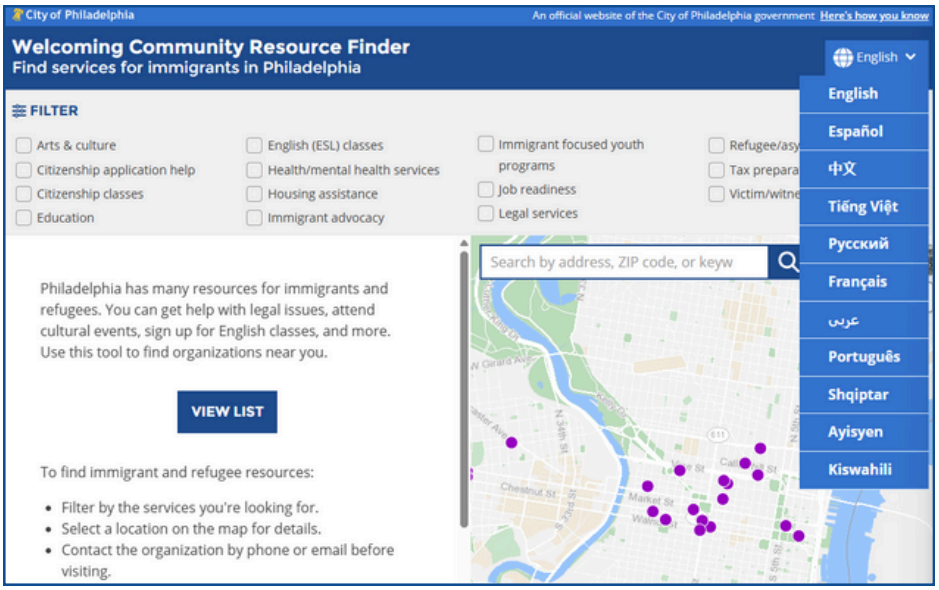
*Celebrating the **Office of Immigrant Affairs***

On September 24, the Welcoming Network hosted an event to celebrate the launch of the **Welcoming Community Resource Finder**—a groundbreaking online tool connecting immigrants, refugees, and asylum-seekers to the resources they need to flourish in Philadelphia.

For the thousands of newcomers who arrive in Philadelphia every year, gaining access to vital services can be an unnecessarily complicated struggle. The decentralization of relevant information and resources makes it harder for newcomers to know where to go for help. The Resource Finder was developed to address this issue. It serves as a multilingual online hub where individuals can quickly locate the support they need, allowing users to filter for topics such as housing, healthcare, education, and employment assistance. With information available in 10 languages, the platform is designed to meet people where they are.

The initiative is a product of the **Philadelphia Welcoming Network**, a coalition of public and private partners working together to build a more coordinated and inclusive system for newcomers. Central to this work is the **Office of Immigrant Affairs** (OIA), whose leadership ensures that communication and collaboration across the network remain strong. OIA's dedication to immigrant communities has been vital in shaping a city where everyone belongs.

The Resource Finder is more than just a directory—it's a step toward a more connected and accessible city. Philadelphia's commitment is clear: regardless of birthplace or background, all who arrive here are valued. With this launch, the City reaffirms the right for newcomers to build their lives and thrive in Philadelphia.



Interested in joining the **Welcoming Network?**
Sign up for a virtual info session this fall!

STAY INFORMED: sign up for the Office of Immigrant Affairs newsletter

GET INVOLVED WITH OPERATION CLEAN START

The Office of the Chief Administrative Officer (CAO) has organized Operation Clean Start, a citywide donation drive to support Community and Extended Day Schools along with the teachers who serve them. This effort supports clean and safe classrooms for students across Philadelphia this fall. We asked the Community Schools team what items are always needed and sometimes overlooked in donation drives, and they told us teachers always need Kleenex tissues, disinfectant wipes, hand sanitizer, and paper towels.

You and your team can support by collecting those items from now until October 10th! Email **Jennifer.Hall@phila.gov** for more info or to schedule a donation pick up.

View the Operation Clean Start Flyer

PAINT PHILLY PURPLE FOR DOMESTIC VIOLENCE AWARENESS

Wear purple in support of survivors of domestic violence on **Thursday, October 16**.

Take a selfie or team photo and share your support for survivors on social media with **#paintphillypurple**, or join the Office of Domestic Violence Strategies for a group photo in Love Park at **12:30p.m.** on October 16.

Access Domestic Violence Resources

2025 PHILADELPHIA WELCOMING AWARDS NOMINATIONS

The Office of Immigrant Affairs is hosting the 2025 Welcoming Awards ceremony on November 13, 2025! The Welcoming Awards' goal is to recognize government agencies, government leaders, organizations, and community leaders who have demonstrated exceptional leadership in immigrant inclusion and empowerment in Philadelphia.

Learn more about the award categories and nominations. To submit a nomination, please fill out the form by **October 10, 2025**.

Welcoming Awards Nomination Form

SIGN UP TO BE A PHILLY READING COACH

Love working with kids? Love books? Philly Reading Coaches needs YOU! Volunteer just one hour a week to spark a lifelong love of reading in K–3 students after school. Join us for one of our upcoming orientation sessions to learn more.

Upcoming Orientation Date:

- Oct 20 @ 4 p.m.

Sign up today and make a difference!

Philly Reading Coach Orientation

Follow us on Social Media
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Submit something to the newsletter
bit.ly/mycitynews

Contact us with HR questions
hrhelpdesk@phila.gov **or** 215-686-0880

Making It Happen: Upcoming Events!

Chair Yoga with Lindsey
Free Library of Philadelphia
October 6, 2025 | 5:45 p.m.
Charles Santore Library, 932 S 7th St

Chair Yoga is a form of yoga that uses a chair as the main prop versus a traditional mat. This makes the practice more accessible to those who have trouble putting pressure on the knees and wrists and is suitable for all levels and ages. The program will be taught by Lindsey Gill, a certified yoga teacher with 4 years of experience teaching in the Philadelphia area. Please wear comfortable clothing and be prepared to have fun and try something new! This is a weekly event on **Mondays** 5:45 - 6-45 p.m. **View** Chair Yoga on the Free Library calendar.

Meditation Club for Adults (Virtual)
Free Library of Philadelphia
October 7, 2025 | 6 p.m.
Virtual - Zoom

Let's meditate together! We will explore various modalities of meditation in this ongoing program. Meditation has many benefits. It can reduce stress, help control anxiety, improve sleep and emotional health, and may reduce blood pressure and help control pain. Our Meditation Club meets weekly and these sessions will take place virtually. Please be sure to have what you need to be comfortable - loose fitting clothing and something to sit on such as a pillow, bolster or mat. If you have questions, email JoAnne Woods at **woodsj@freelibrary.org**. **Click the zoom meeting link** to join at 6 p.m. on October 7.

Tuesday Night Yoga
Free Library of Philadelphia
October 7, 2025 | 6 p.m.
Whitman Library, 200 Snyder Ave

Join us for a free weekly yoga class taught by Anne-Marie Mulgrew. All levels welcome! Bring your own mat or use one of ours. Cleaning wipes for mats are also available. No need to register, just show up! **View** Tuesday Night Yoga on the Free Library calendar.

PHL International Airport Recruitment Fair
Department of Aviation
October 11, 2025 | 10 a.m.
2 International Plaza

SHARE WITH YOUR NETWORK: Don't miss the Philadelphia International Airport Recruitment Fair on Saturday, October 22, from 10 a.m. - 2 p.m. at 2 International Plaza, Philadelphia, PA 19113. This event is your chance to explore career opportunities at the airport, learn about apprenticeship programs, and take a guided tour of airport maintenance facilities. **View** the PHL Airport Recruitment Fair flyer.

Civic Engagement Academy (CEA) Learning Series - Government 101
Office of Community Empowerment and Opportunity
October 15, 2025 | 6 p.m.
Virtual - Zoom

Learn how the federal, state, and local government works at this month's Civic Engagement Academy! This training will be facilitated by our friends at the Committee of 70, and they'll give special attention to helping us become more informed leading up to the November election and why our votes matter. Training will be from 6 - 7:30 p.m. **Register** for this virtual event.

DEADLINE: Surge Staff Activation - Election Operations Support Form
MDO - Office of External Affairs
October 17, 2025

Surge Staff has been reactivated to support election operations for the 2025 General Election. If you would like to express your interest in Surge Staff, **complete this form** by **Friday, October 17**. All City employees are eligible to participate in Surge Staff in accordance with Administrative Board Rule 11. Represented employees are compensated per the existing rules governing their employee classification for overtime. Exempt employees are eligible for special compensatory time or cash overtime, on an hour-for-hour basis. Please note that shifts will be assigned on a rolling basis, based on operational needs. If a position you've expressed interest in becomes available, we'll contact you via email. You must receive supervisor approval before completing the form or accepting a Surge Staff shift. Completing the form does not guarantee you will be offered a Surge Staff shift. **View the list** of available Surge Staff positions for the 2025 General Election.

West Philly Skill Share: Building a Honeycomb Shelf
Free Library of Philadelphia
October 18, 2025 | 2 p.m.
Lucien E. Blackwell West Philadelphia Regional Library, 125 S 52nd St

In partnership with the West Philly Tool Library, come assemble your very own honeycomb shelf with woodworker John Creighton, a teacher at the West Philly Tool Library. This hexagonal shaped shelf is great for decoration. Walk away with a free shelf to take home to paint and make your own. This workshop will not be using power tools, and no prior experience is necessary. **View** West Philly Skill Share: Build a Honeycomb Shelf on the Free Library calendar. **Register** for West Philly Skill Share: Build a Honeycomb Shelf!

Don't Miss Your Shot
Silver Collaborative CRG
October 20, 2025 | 12 p.m.
Virtual

Don't Miss Your Shot!! Come and get the straight facts about seasonal vaccinations!!! The Silver Collaborative will host Claire Toner, MSN, RN from the Department of Public Health to provide factual information regarding seasonal shots such as RSV, COVID 19, flu, and various other vaccines. Don't miss your shot! Come and hear the straight facts!!! October 30, 2025, 12-1 p.m. Please email **Tracy.Jones@phila.gov** for the virtual meeting link.

Open Mic Night
Free Library of Philadelphia
October 31, 2025 | 5:30 p.m.
Nicetown-Tioga Library, 3720 N Broad St

We are bringing back open mic nights! Join us for an evening of music, poetry, spoken word, and more at our Nicetown Café. Program runs from 5:30 - 8 p.m. and is for ages 21 and older. Last date: **October 31**. Click **here** to learn more about open mic nights! Check out our **flyer!**

2025 Park Friends Movie Nights
Parks and Recreation
Various Dates and Times
Various Locations

More than 30 Philly parks are hosting free movie nights this summer and fall—featuring hits like *Moana 2, Wicked, A Minecraft Movie*, and more! Grab a blanket, bring snacks, and enjoy a movie under the stars. This free programming runs through October—click **here** to see what's playing near you and when!

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Work ResourcePhilly

YOUR CITY. YOUR MISSION. YOUR FUTURE.

STAY CONNECTED. STAY INFORMED.

Whether you're in the office or out in the field, the City of Philadelphia Employee Website is your one-stop destination for the latest news, tools, and updates that matter to YOU including:

- Benefits & Open Enrollment Info
- Training Opportunities
- Resources to Help You Thrive
- Payroll Access
- Employee News
- Share Your Story

GET TO KNOW YOUR FELLOW CITY EMPLOYEES.

From Water to Parks & Rec, from Licenses & Inspections to Health — we're all on the same team. The Employee Website helps build a stronger, more connected City workforce by sharing stories, spotlighting departments, and celebrating our collective impact.

City of Philadelphia | *One Philly, for all.*

Visit **EMPLOYEE.PHILA.GOV**

Anytime. Anywhere. On any device.

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Employee Resources

Office of Human Resources
CITY OF PHILADELPHIA

Employee.phila.gov

Employee.phila.gov is a new online resource designed to support City employees. This hub brings together essential information in one easy-to-access location! Need details on benefits, workplace policies, or well-being programs? The hub site has you covered with clear, up-to-date information. The site also provides tools to help you share career opportunities with friends, family, and community members who may be interested in joining the City workforce. Explore the page!

CITY RESOURCE GROUP MEETINGS

City Resource Groups (CRGs) create employee-led spaces to support diverse communities and allies, helping make the City a more inclusive workplace. CRGs offer networking, leadership opportunities, and skill-building through professional development. Members also collaborate with the Office of DEI to support departmental diversity goals. **Learn more about CRGs** or email Brenna.Schmidt@phila.gov to join or get involved.

CITYWIDE IT TRAINING

The Office of Innovation & Technology contracts with several vendors to provide information technology training. This is available on site, hands-on, and interactively to all City Departments. The Order Form and the Course Catalog are posted on the Office of Innovation and Technology Intranet, see Forms and Document Page. Please note that all training requires the approval of both the department's authorized personnel and fiscal agent. **VIEW AVAILABLE COURSES**

LEARNING MANAGEMENT SYSTEM

NEW self-care and mental health resources for employees coping with the impact of COVID-19 are now available on the LMS, in addition to a variety of training and career development resources. Simply visit the Knowledge Base on the LMS for more information on COVID-19 Employee Self-Care. **ACCESS THE LMS**

LANGUAGE ACCESS PHILLY

All City departments must have a Language Access Plan (LAP) to ensure residents with non-English language preference (NELP) can access services for free.

Language Access Philly connects departments with interpretation and translation services to support multilingual communities. Need help? Contact your Language Access Coordinator or **visit the Language Access Philly resource page.**

DISABILITY ACCESS RESOURCES

The City of Philadelphia is committed to making City services accessible to all residents, including people with disabilities. Through policies, programs, and resources, the Office for People with Disabilities works to support inclusion and access. Explore accessible spaces, disability data, systems navigation videos, and key policies. Learn more on **the website** and contact the Office for support.

CITY INTRANET

Receive updates and access City resources like central duplication, an updated org chart, and updates on employee benefits and programs! All announcements listed here are also posted to the City's Intranet. Please note, you must be connected to either City Wi-Fi, LAN, or through approved VPN to access. **CHECK IT OUT**

SEPTA KEY ADVANTAGE

There's still time to get on board with **SEPTA Key Advantage**. Whether you're already enrolled or thinking about signing up, keep riding with ease. Log in to app.jawntpass.com to register your KeyCard today.

RESIDENT ENGAGEMENT FUND

Resident Engagement Fund: City departments seeking funding to pay residents during community engagement activities can apply through the Resident Engagement Fund, administered by the Office of the Chief Administrative Officer. LINK HERE or email ResidentComp@phila.gov

READYPHILADELPHIA

Stay connected to the weather forecast and important information from the City, directly to your phone! The city's emergency notification system is now available in 11 languages including American Sign Language. Text READYPHILA to 888777 to receive alerts to your device or sign up with your preferred language by visiting our ReadyPhiladelphia **webpage** for phone and text alerts. **SIGN UP FOR ALERTS**

CITY COLLEGE FOR MUNICIPAL EMPLOYMENT

Have you seen the new homepage for the City College for Municipal Employment? Check it out on phila.gov and explore some of the options and details!

DISCLAIMER

This is a citywide newsletter, distributed to all employees with a phila.gov email address. Attendance at events during work hours must be approved by your supervisor. Occasionally, some information you receive may be applicable only to a certain group of employees, like exempts. We will clearly label such information, but if you have questions, please contact your HR administrator. Any special citywide discounts have been approved in advance by the Chief Integrity Officer and are available to all City employees who are interested.

Reference in this newsletter to any specific commercial product, process, or service, or the use of any trade, firm or corporation name is for the information and convenience of City employees, and does not constitute endorsement, recommendation, or favoring by the City of Philadelphia.

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