

MY CITY, MY NEWS



City of
Philadelphia

One Philly, A Connected City.

March 10, 2025



H.O.M.E. Initiative Expands Housing Access and Affordability in Philadelphia

By the Office of the Mayor

Mayor Cherelle L. Parker recently announced the Housing Opportunities Made Easy (H.O.M.E.) Initiative. This plan is a key step in her goal to create and preserve 30,000 housing units.

H.O.M.E. will expand affordable housing, streamline development processes, and support low-wage workers, veterans, municipal employees, and other residents in need.

To lead this effort, Mayor Parker appointed Angela Brooks as the City's first Chief Housing & Urban Development Officer. Brooks brings decades of experience in housing policy.

The initiative is expected to create 41,500 jobs in construction and trades, strengthening Philadelphia's workforce and economy.

H.O.M.E. will also establish an Advisory Board of housing experts to guide policy changes and increase housing access.

More details, including funding plans, will be shared in the Mayor's Fiscal Year 2026 Budget Address. Stay tuned!

[Learn more about the H.O.M.E. initiative!](#)

This Month We Recognize:

Women's History Month, Developmental Disabilities Awareness Month
Ethics Awareness Month, Read Across America Day

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Submit something to the newsletter

bit.ly/philaCitynews

Contact us with HR questions

hrhelpdesk@phila.gov or 215-686-0880

A Message from the Chief Administrative Officer



Dear City of Philadelphia Family,

This past year has been one of incredible change, challenge, and triumph. Every day, you show up, do the work, and ensure that this city moves forward—no matter what comes our way.

I want to take this opportunity to express my heartfelt thanks to each of you for your unwavering commitment to serving the people of Philadelphia and for the support you offer one another.

Stepping into the role of Chief Administrative Officer has reinforced for me just how much we depend on one another. I am deeply grateful to everyone—and there are many—who has provided support and guidance, extended grace, shared wisdom, and offered partnership, all while remaining focused on the difficult and essential work of managing our city.

We are 28,000 strong, and each of you plays a part—in ways big and small, seen and unseen—to make a difference every day.

Thank you for choosing the City of Philadelphia as your employer and for dedicating your talents and passion to making a difference in the lives of Philadelphians.

With sincere appreciation,

Camille Duchaussee

Chief Administrative Officer





2025 ETHICS TRAINING IS HERE!

The Board of Ethics is happy to announce the 2025 ethics training roll out. Ethics training is required for all city officers and employees.

Additionally, new hires must receive ethics training within 90 days of hire. For more information and registration please visit the link below.

[Ethics Training](#)



FREE HEALTHCARE TRAININGS ON INTIMATE PARTNER AND SEXUAL VIOLENCE

New trainings available to equip healthcare professionals to better serve survivors of intimate partner and sexual violence. These on-demand video trainings feature local experts from Philadelphia-area hospitals and non-profits.

Free continuing learning credits for social work, nurses, physicians, and emergency medical technicians available.

[Free Trainings](#)



SUPPORTING SURVIVORS THROUGH THE ONE PHILLY FUND

The One Philly Fund, created by Mayor Cherelle L. Parker in partnership with the Philadelphia City Fund, provides direct financial support to survivors of disasters in Philadelphia.

Right now, donations are being accepted to assist those affected by the January 31, 2025, airplane disaster in Northeast Philadelphia.

Learn more about the Fund and share with your networks!

[Learn More!](#)



2025 CYBERSECURITY GAMES

OIT is making mandatory training fun! Rally your department for the 2025 Cybersecurity Training Games. The first department in each tournament to reach 100% completion wins the trophy and title of Cybersecurity Training Champion.

This training is mandatory for all City employees and contractors and takes about 45 minutes. Complete it at philadelphia.smarteru.com!

[Cybersecurity Training](#)

A Message from the Newsletter Team

The January 7th issue of the newsletter contained an image sourced from the City's historical archive. The photo's imagery is inconsistent with the values of the City. While we were unaware of the unintended content, we take full responsibility for its use and apologize sincerely for its inclusion in the issue.

The Office of Human Resources is committed to fostering an inclusive and respectful workplace for all employees. We have learned from this mistake and have implemented additional steps to ensure greater care and review in our publication process to prevent something like this from happening again.

Making It Happen: Upcoming Events!

Ramadan Iftar for City Employees

Office of Muslim Engagement

March 10, 2025 | 4:30 p.m.

Mayor's Reception Room, City Hall

The Mayor's Office of Muslim Engagement for the City of Philadelphia invites you to a special Ramadan Iftar and Tarawih for all City Employees. Those observing the fast of Ramadan are encouraged to attend! Learn more about Ramadan and how to support co-workers on the attached flyer. **RSVP for the Ramadan Iftar here!**

We Walk FDR

Philadelphia Parks & Recreation

March 11, 2025 | 8:30 a.m.

Boathouse at FDR Park

We Walk PHL seeks to promote positive health outcomes, increase use of Philadelphia's park system, and create opportunities for people to pursue fitness goals while meeting their neighbors. Spring is the perfect time to get outside and breathe in some fresh air. Feel the warmth of the sunlight on your skin and listen to the birds sing. Relax and soak up some vitamin D. **Learn More!**

Financial Disclosure Information Session

Board of Ethics

March 12, 2025 | 12 p.m.

Zoom

The Board of Ethics coordinates the filing of City and State financial disclosure forms. Certain City officers and employees are required to file one or more of these forms upon hire and/or each year by May 1st. Sign up for a virtual information session to learn more about your filing obligations. **Please contact BOE.training@phila.gov** for more information on how to register if you believe you need to file.

CEA Learning Series

CEO

March 19, 2025 | 6 p.m.

Virtual - Zoom

The Civic Engagement Academy (CEA) Learning Series provides community members with the tools to create lasting positive change. The trainings encourage local problem-solving and prepare residents to become community leaders, organizers, and activists. Learn about how the City's Annual Budget works, where funds come from, and how decisions are made about how money is spent. This will be presented by The Committee of 70. **Sign up!**

Serve Philadelphia VISTA Corps Open House

CEO

March 27, 2025 | 10:30 a.m.

TBA

The [Serve Philadelphia VISTA program](#) is hosting open houses to share information about the program, the application process, and available VISTA positions for the 2025-2026 service term. Join us to meet current VISTA members and staff and to learn more about this incredible opportunity to develop your career while supporting Philadelphians. **Learn more and spread the word!**



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Employee Resources

City Resource Group Meetings

City Resource Groups (CRGs) are designed to make the City of Philadelphia a more inclusive place to work by creating intentional, employee-led spaces for City employees who are members and allies of diverse communities. Content and meeting topics across each CRG vary, however, all groups focus on the following:

- Networking: Meet and build community with City employees beyond your department
- Talent Development: Participate in professional development seminars to increase your skills or join a CRG leadership team
- Enhance Diversity & Inclusion Strategies and Initiatives: Work closely with the Office of DEI and understand how you can contribute to your department's DEI goals

Learn about the groups [here](#), or for information on how to join a CRG or CRG leadership team, email Brenna.Schmidt@phila.gov

CITYWIDE IT TRAINING

The Office of Innovation & Technology contracts with several vendors to provide information technology training. This is available on site, hands-on, and interactively to all City Departments. The Order Form and the Course Catalog are posted on the Office of Innovation and Technology Intranet, see Forms and Document Page. Please note that all training requires the approval of both the department's authorized personnel and fiscal agent. [VIEW AVAILABLE COURSES](#)

LANGUAGE ACCESS PHILLY

All City departments must have a Language Access Plan (LAP) to ensure residents with non-English language preference (NELP) can access services for free.

Language Access Philly connects departments with interpretation and translation services to support multilingual communities. Need help? Contact your Language Access Coordinator or [visit the Language Access Philly resource page](#).

RESIDENT ENGAGEMENT FUND

Resident Engagement Fund: City departments seeking funding to pay residents during community engagement activities can apply through the Resident Engagement Fund, administered by the Office of the Chief Administrative Officer. [LINK HERE](#) or email ResidentComp@phila.gov

CITY INTRANET

Receive updates and access City resources like central duplication, an updated org chart, and updates on employee benefits and programs! All announcements listed here are also posted to the City's Intranet. Please note, you must be connected to either City Wi-Fi, LAN, or through approved VPN to access.

[CHECK IT OUT](#)

READYPHILADELPHIA

Stay connected to the weather forecast and important information from the City, directly to your phone! The city's emergency notification system is now available in 11 languages including American Sign Language. Text READYPHILA to 888777 to receive alerts to your device or sign up with your preferred language by visiting our ReadyPhiladelphia [webpage](#) for phone and text alerts. [SIGN UP FOR ALERTS](#)

CITY COLLEGE FOR MUNICIPAL EMPLOYMENT

Have you seen the new homepage for the City College for Municipal Employment? Check it out on phila.gov and explore some of the options and details!
<https://www.phila.gov/programs/city-college-for-municipal-employment-ccme/>

LEARNING MANAGEMENT SYSTEM

NEW self-care and mental health resources for employees coping with the impact of COVID-19 are now available on the LMS, in addition to a variety of training and career development resources. Simply visit the Knowledge Base on the LMS for more information on COVID-19 Employee Self-Care. [ACCESS THE LMS](#)

DISCLAIMER

This is a citywide newsletter, distributed to all employees with a phila.gov email address. Attendance at events during work hours must be approved by your supervisor. Occasionally, some information you receive may be applicable only to a certain group of employees, like exempts. We will clearly label such information, but if you have questions, please contact your HR administrator. Any special citywide discounts have been approved in advance by the Chief Integrity Officer and are available to all City employees who are interested.

Reference in this newsletter to any specific commercial product, process, or service, or the use of any trade, firm or corporation name is for the information and convenience of City employees, and does not constitute endorsement, recommendation, or favoring by the City of Philadelphia.