MY CITY, MY NEWS



One Philly, A Connected City.

June 2, 2025



Congratulations, CCME Graduates!

By the Office of the Chief Administrative Officer

On May 27, the City of Philadelphia celebrated the first graduating class of the City College for Municipal Employment (CCME) and the Streets Department Surveyor 1 Upskilling Program at the Community College of Philadelphia. This milestone event highlighted the City's commitment to expanding access to career advancement and economic opportunity.

CCME, a unique workforce initiative launched in October 2024, offers free, skills-based training for City employees and residents in high-demand fields. Over 70 individuals have enrolled, and 24 completed programs in Business Administration, Technology, and Skilled Trades last week. Additional tracks include Healthcare, Public Safety, and STEM.

Participants receive student support, coaching, and career readiness training. All programs are free, with opportunities to earn financial incentives available during training.

The City proudly recognizes the 2025 graduates for their dedication and looks forward to welcoming new learners ready to grow their careers across Philadelphia.



This Month We Recognize:

Father's Day, Juneteenth, LGBTQ Pride Month, Immigrant Heritage Month, Caribbean-American Heritage Month, and more!

Tyrell Brown Appointed as Director of LGBTQ+ Affairs

On March 21, Mayor Parker announced the appointment of Tyrell Brown as the Director of LGBTQ+ Affairs. In addition to their commitment to equity and representation, Tyrell brings a wealth of experience and a proactive approach to community aid. As Director of LGBTQ+ Affairs, they will advise City leadership on LGBTQ+ policies, educate the municipal workforce, and connect LGBTQ+ residents with vital resources and services.

Tyrell's path to leadership has been driven by grassroots activism and community-building. From early organizing work with the Bernie Sanders campaign and Reclaim Philadelphia, to co-developing children's programming for the Philadelphia Trans Wellness Conference, Tyrell has consistently championed inclusion. As Executive Director of Galaei and Program Director of Philly Pride 365, they reimagined events like OURFest and created Legacy Lane to celebrate queer history and resilience. Under their guidance, Philadelphia's LGBTQ+ festivals have increased significantly in size and impact, uplifting our city's queer community.

As Tyrell steps into this vital role, we are filled with hope and excitement for the future of LGBTQ+ advocacy in Philadelphia. Their visionary leadership, deep community roots, and unwavering dedication to equity position them to make a lasting impact on our city. We look forward to the bold, compassionate, and inclusive strides Tyrell will make —ensuring Philadelphia remains committed to being a city where all LGBTQ+ people are seen, supported, and celebrated.



Launching Soon in OnePhilly

By OnePhilly and the Office of Human Resources

In May, we shared a sneak peek at some exciting updates to your OnePhilly account—now they're almost here. **OnePhilly** and the **Office of Human Resources** are launching two new features: **Preferred Name Selection** and **Total Compensation Statements**.



In the next few weeks, you will have the option to select a **preferred name** in OnePhilly Self Service—ensuring your profile reflects how you wish to be identified.

The **Total Compensation Statement** will allow you to view not only your base salary but also the explicit monetary value of your benefits as a City employee, including:

- Health insurance and benefits
- Pension contributions
- Paid time off
- Longevity benefits
- And more!

OnePhilly and the Office of Human Resources remain dedicated to enhancing your experience as a City employee. We hope these new features demonstrate our ongoing commitment to fostering a respectful and inclusive workplace for everyone.

These features are launching very soon, so look out for updates in your inbox!



PHILLY LEADER REFLECTS ON HAITIAN HERITAGE MONTH

Haitian Heritage Month celebrates Haitian history, culture, and independence, rooted in Haitian Flag Day in May. It's marked by parades, cultural events, and global recognition.

In honor of the month, the Office of Immigrant Affairs interviewed Rev. Jennifer M. Joseph about her Haitian American identity, community leadership, and cultural advocacy in Philadelphia.

Read more!

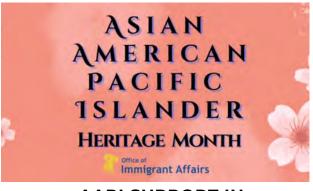


SPREAD THE WORD: MOVING ASSISTANCE

Do you know a renter who needs help moving? FreshStartPHL provides the equivalent of three months of rent for eligible households and up to a \$1,000 stipend for relocation-related costs. We provide financial support to cover move-in costs, ensuring that residents have a safe and stable place to call home.

Due to limited funding, applicants will receive assistance on a first-come first-served basis. Share with your networks.

Learn more!

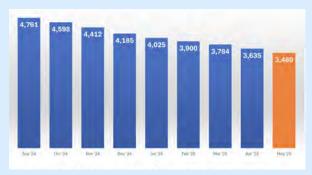


AAPI SUPPORT IN CITY GOVERNMENT

In honor of Asian American and Pacific Islander (AAPI) Heritage Month, the Office of Immigrant Affairs interviewed Katerina Montaniel and Yushan Chou of the City's AAPI City Resource Group (CRG) Leadership Team.

They discussed how the City supports immigrant employees, the role of CRGs in building community, and the importance of AAPI representation in local government.

Learn more!



PHILLY INCARCERATED POPULATION HITS RECORD LOW

Last month, the Philadelphia Department of Prisons (PDP) saw the City's incarcerated population decrease to the lowest it has been in over 33 years. This decline reflects efforts by PDP and its partners to reduce the population, including emergency bail hearings and expedited case reviews.

Reduced population improves services for incarcerated individuals, medical care, and staff conditions. Find out how PDP and its partners are making it happen.

Read more!



Philly Youth celebrate Murphy Recreation Center's grand reopening.



Quinta Brunson receives a key to the city.

Making It Happen: Upcoming Events!

Civic Views Lunchtime Serenades Municipal Employees Choral Ensemble

Municipal Employees Choral Ensemble June 2 and 9, 2025 | 12 p.m. City Hall Courtyard

City Hall Courtyard

Urban Gardening with Native Plants

Free Library of Philadelphia June 3, 2025 | 4 p.m. Wynnefield Library 5325 Overbrook Avenue

Creative Philadelphia Art Gallery Open House

Creative Philadelphia June 4, 2025 | 12 p.m. City Hall, rm 116

Free Headshots at the BRIC

Free Library of Philadelphia
June 5, 2025 | 1 p.m.
Parkway Central Library Business Resource and Innovation Center

Disability Pride Philly Party on the Parkway

Office of Special Events Parks and Recreation June 7, 2025 | 11 a.m. Various Locations

ODUNDE Festival

Office of Special Events
June 8, 2025 | All Day
South Street & South 23rd Street

21st Annual Sugarcane Festival

Office of Special Events June 14, 2025 | 12 p.m. 2100 Germantown Avenue

Working Parents & Caregivers CRG General Meeting

Office of Diversity, Equity, and Inclusion
June 16, 2025 | 12 p.m.
Municipal Services Building - Innovation Lab

Juneteenth Celebration

Free Library of Philadelphia June 21, 2025 | 12 p.m. Blanche A. Nixon/Cobbs Creek Library 5800 Cobbs Creek Parkway

We Walk PHL Spring Season

Department of Public Health Parks and Recreation May 1-June 30, 2025 Various Locations The Municipal Employees Choral Ensemble (MECE) will sing non-seasonal/holiday songs during the Mural Arts sponsored Civic Views Art Installation in the City Hall Courtyard. Lunchtime Serenades will take place on June 2 and June 9 at 12 p.m.

Learn more!

Whether your landscape is a rooftop deck, sidewalk in front of a row home, strip of grass, or yard of any size, you can have a native plant garden in Philadelphia. Landscaping with native plants is one of the most impactful choices we can make to help heal our environment, offset impacts of climate change, connect us with nature, and inspire us. Come learn the many, many benefits of native plant gardening with Penn State Extension Master Gardener Barbara Mancini. **Learn more!**

Creative Philadelphia invites all City employees to visit the newly renovated Art Gallery in City Hall Room 116 on Wednesday, June 4, 12-2 p.m. for an open house with light refreshments. The exhibition currently on view is "Made and Remade," featuring work by the Philadelphia Dumpster Divers, a local art collective.

Learn more!

Stop by Parkway Central Library from 1-3 p.m. to get a free professional headshot photo taken at the Business Resource and Innovation Center (BRIC)! There are no appointments. Your photo will be taken on a first-come, first-served basis. The last person will be taken no later than 2:50 p.m. Photographs are by Albert Yee.

Headshot sessions held every first and third Thursday. Learn more!

Celebrate Disability Pride in Philly! Join us at the free parade and festival on Saturday, June 7, 2025. The parade kicks off at 11 a.m. at City Hall; the festival runs from 12–4 p.m. on Ben Franklin Parkway. We are honoring 35 years of the Americans with Disabilities Act with music, food trucks, face painting, a sensory zone, accessible games, vendors, and special guests! This event is fun for all ages! **Learn more!**

Join us at the country's largest Black and African cultural festival! Celebrating its 50th year, ODUNDE brings an authentic taste of Africa and nearly 500,000 attendees to South Philadelphia. ODUNDE traditionally begins with a week of events and culminates on the second Sunday of June with an outdoor festival on South Street featuring dozens of vendors, live music, performances, and pay-as-you-go African, Caribbean and soul food dishes. Learn more!

Visit the 21st Annual Sugarcane Festival, a yearly celebration of the Puerto Rican community in Philadelphia hosted by Asociación Puertorriqueños en Marcha (APM), a Latino-based health, human services, community, and economic development non-profit organization serving the Philadelphia area. The festival features live music, games, food vendors, and community resource information. **Learn more!**

The Working Parents & Caregivers City Resource Group is hosting its first general meeting! This is a brown-bag event consisting of a short presentation from the CRG leadership followed by open networking. Bring your lunch and meet other working parents & caregivers! To register, email **brenna.schmidt@phila.gov** or complete our survey.

Take the survey!

All are welcome to a FREE Juneteenth Celebration at the newly renovated Blanche A. Nixon/Cobbs Creek Library on Saturday, June 21 from 12-3 p.m. There will be face painting, storytelling, African drummers and stilt walkers, refreshments, and so much more! Event is rain or shine.

Learn more!

We Walk PHL is a free walking group that meets several times per week. All walks are led by a team of community volunteers. Launched as a pilot program in 2017 at 3 parks, this program has expanded to over 25 locations at parks and rec centers across Philadelphia. We Walk PHL is a partnership between Fairmount Park Conservancy, the Philadelphia Department of Public Health and Philadelphia Parks and Recreation. Learn more!



Philadelphians celebrate the opening of the Christian to Crescent segment of the Schuylkill River Trail.

Mayor Parker signs Protect Our Workers, Enforce Rights (POWER) Act Bill.

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Contact us with HR questions

@PhilaOHR

bit.ly/philacitynews



Employee Resources

Employee.phila.gov

Employee.phila.gov is a new online resource designed to support City employees. This hub brings together essential information in one easy-to-access location! Need details on benefits, workplace policies, or well-being programs? The hub site has you covered with clear, up-to-date information. The site also provides tools to help you share career opportunities with friends, family, and community members who may be interested in joining the City workforce. Explore the page!

CITY RESOURCE GROUP MEETINGS

City Resource Groups (CRGs) create employee-led spaces to support diverse communities and allies, helping make the City a more inclusive workplace. CRGs offer networking, leadership opportunities, and skill-building through professional development. Members also collaborate with the Office of DEI to support departmental diversity goals. Learn more about CRGs or email CRG@phila.gov to join or get involved.

CITYWIDE IT TRAINING

The Office of Innovation & Technology contracts with several vendors to provide information technology training. This is available on site, hands-on, and interactively to all City Departments. The Order Form and the Course Catalog are posted on the Office of Innovation and Technology Intranet, see Forms and Document Page. Please note that all training requires the approval of both the department's authorized personnel and fiscal agent. **VIEW AVAILABLE COURSES**

LANGUAGE ACCESS PHILLY

All City departments must have a Language Access Plan (LAP) to ensure residents with non-English language preference (NELP) can access services for free.

Language Access Philly connects departments with interpretation and translation services to support multilingual communities. Need help? Contact your Language Access Coordinator or visit the Language Access Philly resource page.

RESIDENT ENGAGEMENT FUND

Resident Engagement Fund: City departments seeking funding to pay residents during community engagement activities can apply through the Resident Engagement Fund, administered by the Office of the Chief Administrative Officer. <u>LINK HERE</u> or email <u>ResidentComp@phila.gov</u>

DISABILITY ACCESS RESOURCES

The City of Philadelphia is committed to making City services accessible to all residents, including people with disabilities. Through policies, programs, and resources, the Office for People with Disabilities works to support inclusion and access. Explore accessible spaces, disability data, systems navigation videos, and key policies. Learn more on **the website** and contact the Office for support.

CITY INTRANET

Receive updates and access City resources like central duplication, an updated org chart, and updates on employee benefits and programs! All announcements listed here are also posted to the City's Intranet. Please note, you must be connected to either City Wi-Fi, LAN, or through approved VPN to access. CHECK IT OUT

READYPHILADELPHIA

Stay connected to the weather forecast and important information from the City, directly to your phone! The city's emergency notification system is now available in 11 languages including American Sign Language. Text READYPHILA to 888777 to receive alerts to your device or sign up with your preferred language by visiting our ReadyPhiladelphia webpage for phone and text alerts. SIGN UP FOR ALERTS

CITY COLLEGE FOR MUNICIPAL EMPLOYMENT

Have you seen the new homepage for the City College for Municipal Employment? Check it out on phila.gov and explore some of the options and details!

https://www.phila.gov/programs/city-college-for-municipal-employment-ccme/

LEARNING MANAGEMENT SYSTEM

NEW self-care and mental health resources for employees coping with the impact of COVID-19 are now available on the LMS, in addition to a variety of training and career development resources. Simply visit the Knowledge Base on the LMS for more information on COVID-19 Employee Self-Care. **ACCESS THE LMS**

DISCLAIMER

This is a citywide newsletter, distributed to all employees with a phila.gov email address. Attendance at events during work hours must be approved by your supervisor. Occasionally, some information you receive may be applicable only to a certain group of employees, like exempts. We will clearly label such information, but if you have questions, please contact your HR administrator. Any special citywide discounts have been approved in advance by the Chief Integrity Officer and are available to all City employees who are interested.

Reference in this newsletter to any specific commercial product, process, or service, or the use of any trade, firm or corporation name is for the information and convenience of City employees, and does not constitute endorsement, recommendation, or favoring by the City of Philadelphia.