MY CITY, MY NEWS

City of Philadelphia

One Philly, A Connected City.

July 21, 2025

Introducing NeoGov: Philly's New Civil Service Job Site

*By the **Office of Human Resources***

The Office of Human Resources is excited to announce the launch of our new **civil service** job search and application system called **NeoGov** for the City of Philadelphia!

We want it to be easy to find a job with the City that works for **you**! Create your **NeoGov** profile, and check out some of the features designed to help you connect with the right role.

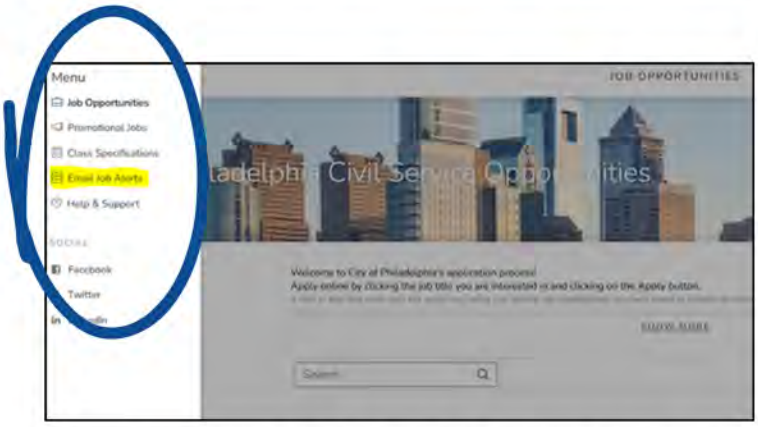
Scan the QR code, and create your **NeoGov** account!

SCAN ME

For questions or assistance setting up your account: **email** hrhelpdesk@phila.gov or **call** 215-686-0880

With **NeoGov**, you can:

- Take advantage of **smarter search features** to help you find civil service job opportunities that match your interests and experience
- Subscribe to **email alerts** based on job title or category
- Upload your resume to your profile, and apply for jobs with one click
- Check the real-time status of your application



Exempt listings can still be found at www.phila.gov/jobs.

This Month We Recognize:
Independence Day, Disability Pride Month, National Minority Mental Health Awareness Month, Park and Recreation Month, and more!

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It's Summer in the City!

Philly Leaders Make the First Splash of the Season!

Philadelphia's summer pool season officially began with a spirited splash, as Mayor Cherelle L. Parker and several top City officials jumped into the Hunting Park Pool on Friday, June 13 to mark the opening of the City's public pools for summer 2025.

Mayor Parker and Parks and Recreation Commissioner Susan Slawson led the way, diving into the water and celebrating the start of what promises to be a vibrant and active summer across the city. They were joined by multiple City leaders, underscoring the City's commitment to providing safe, welcoming, and fun spaces for residents to cool off during the warmer months.

With more than 50 neighborhood pools opening citywide, the event marked a high-energy kickoff to one of Philadelphia's most beloved summer traditions.

Celebrating **Parks and Recreation**

As summer 2025 heats up, Philadelphia's Department of Parks and Recreation is once again stepping up to keep the city cool, active, and connected. From day camps and public pools to teen jobs and family events, Parks and Recreation is a vital part of what makes summer work in Philadelphia.

With forecasters predicting a hotter-than-average summer, the City's public pools and spraygrounds are more important than ever. They're not only a refreshing escape from the heat, but also hubs for swimming lessons and community events that bring neighborhoods together. To ensure a safe and clean environment for all, the City will employ nearly 400 lifeguards and pool maintenance attendants for the summer season.

For teens and young adults, working poolside is one of the best summer opportunities in the city. New hires can receive free training, and qualified candidates who apply early can earn up to a $1,000 end-of-season bonus. It's more than just a paycheck—it's a chance to develop leadership skills, make a difference, and stay active during the summer months.

Beyond the pools, Parks and Recreation runs over 100 summer day camps for kids ages 6–12. These camps provide fun, safe, and enriching experiences that keep kids engaged all summer long. Campers enjoy games, sports, arts and crafts, field trips, water activities, and more. Every camper receives two healthy meals a day, and limited fee waivers help ensure access for families who need financial support—helping to improve accessibility to quality recreational and educational opportunities for Philly youth.

From providing employment for young people to supporting the health and safety of Philadelphia families, Parks and Recreation helps keep our city active, connected, and thriving. Their work is essential to the wellbeing and happiness of our communities, and we're grateful for their continued dedication to serving all Philadelphians.

Coming in Summer **2026...**

*By the **2026 Director***

Philadelphia is the place to be in 2026. We're hosting some of the biggest and most meaningful events in the country! From historic milestones to world-class sports, arts, and culture, next summer is shaping up to be unforgettable — and we're excited to give you a sneak peek at what's in store. Beyond a supersized Wawa Welcome America 2026 — the nation's 250th birthday celebration — we're bringing you a summer that Philly will never forget!

ArtPhilly | May 29 – July 4, 2026

Launching in summer 2026, ArtPhilly is a citywide arts and culture festival that transforms Philadelphia into a stage for bold, creative expression. Running from May 29 through July 4, the festival invites artists and audiences to explore the theme *What Now* — a reflection on 250 years of American history and a vision for the future.

With more than 30 performances, exhibitions, and original works across iconic venues and neighborhoods, ArtPhilly showcases the strength and diversity of Philly's creative community. From theater and music to visual art and dance, the festival offers an unforgettable celebration of innovation, imagination, and the power of art to shape what comes next. Learn more!

MLB All-Star Game | July 2026

Baseball's biggest stars are coming to Philadelphia in July 2026, as the MLB All-Star Game returns to the city during America's 250th anniversary. Held at Citizens Bank Park for the first time since it opened in 2004, the stadium will be packed with fans cheering on the best of the National and American Leagues.

This is the fifth time Philadelphia will host the Midsummer Classic. It's a perfect fit for a city that helped shape American history during the nation's 250th birthday. All-Star Week will bring a festive lineup of events, with more details to come. Get ready for a celebration where sports and history collide in the heart of Philly. Read more!

FIFA World Cup 26 | June 14 – July 4, 2026

The world's biggest sporting event is coming to Philadelphia in summer 2026, just in time for the nation's 250th birthday. As one of 16 host cities for the FIFA World Cup 26, Philly will welcome fans from around the globe to six high-energy matches at Lincoln Financial Field — temporarily renamed Philadelphia Stadium for the tournament.

Five Group Stage games from June 14 to June 27 will be followed by a thrilling Round of 16 knockout match on July 4th, making the city a true epicenter of global sport and patriotic celebration. With over 500,000 visitors expected, World Cup 2026 in Philly will be one for the history books. Learn more!

Stay Cool in Philadelphia This Summer!

*By the **Department of Public Health***

Philadelphia is expecting a hotter-than-average summer. Extreme heat can take its toll on anyone. It is especially dangerous for older adults and people with chronic health conditions as well as infants and young children, pregnant people, people who work outside, and people experiencing homelessness.

The City provides multiple services that help keep the community cool during the summer. Click **here** to learn how the Department of Public Health recommends residents stay safe in the heat.

Stay Safe and Cool with **City** Services!

Cooling Centers
If you don't have air conditioning at home, visit somewhere that does have it. When the City declares a Heat Health Emergency, Cooling Centers will open to help residents cool off. Locations and hours will be announced when an emergency is declared.

Spraygrounds
Parks and Recreation has opened 112 spraygrounds across the city to keep residents cool. Click here to find one near you!

ReadyPhiladelphia Alerts
The Office of Emergency Management shares information about heat and severe weather via free email and text message alerts sent through ReadyPhiladelphia, the City's mass notification system. Learn more!

Homeless Outreach Hotline
The Office of Homeless Services will dispatch their homeless outreach team to any individual on the street who needs to be transported to a local shelter or needs other services. Save their hotline number in your phone to request outreach anytime.
215-232-1984

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A Message from the Chief Human Resources Officer

Dear City Employees,

As we enter the second half of 2025, I want to take a moment to express my heartfelt appreciation for everything you do in service to our city. Your dedication, compassion, and resilience are what make Philadelphia strong—even through times of uncertainty and challenge.

Our City workforce is more than 28,000 employees across over 1,000 unique roles, and what connects us all is a shared belief in a better future for every Philadelphian. Whether you're keeping our neighborhoods safe and healthy, supporting our most vulnerable residents, or managing complex systems behind the scenes, your work matters deeply. It's not always easy, but it is always meaningful.

Thank you for bringing your energy, passion, and care not only to our residents but to one another. The way you uplift your colleagues and serve our communities speaks to the heart of public service. I am proud and grateful to serve alongside each of you.

As we look ahead, let's carry forward the commitment and spirit that unites us—knowing that together, we are building a stronger, more vibrant Philadelphia.

In appreciation,

Candi Blossom Jones | Chief Human Resources Officer

Office of
Human Resources
CITY OF PHILADELPHIA

Recognizing **Disability Pride Month**

Dear Community,

As we celebrate Disability Pride Month, I want to take a moment to recognize and honor the strength, resilience, and contributions of people with disabilities in Philadelphia and beyond. This month is not just about visibility—it's about power in community and progress through advocacy. Disability Pride reminds us that disability is a part of the human experience—something to be acknowledged, respected, and embraced, not hidden. It is also a time to reflect on the work still ahead to ensure accessibility and inclusion are not only goals, but daily realities. At the City and the Office for People with Disabilities (OPD), we are proud to stand with you, listen to you, and work alongside you. Whether through policy, partnerships, or public awareness, our mission remains clear: to elevate the voices and rights of people with disabilities and build a city where everyone can thrive. This month, we invite you to celebrate in whatever way is meaningful to you—by sharing your story, advocating for change, or participating in local events. Together, we move forward—not just with awareness, but with action.

Adrienne Moore
Executive Director | Office for People with Disabilities

PICTURED LEFT: Khalia Jackson, ***Constituent Services Administrator (OPD)***

PICTURED RIGHT: Adrienne Moore, ***Executive Director (OPD)***

Who is working *success*Philly?

Celebrating the ***Philadelphia Department of Prisons***

On July 9, the Philadelphia Department of Prisons (PDP) hosted a graduation ceremony for the 67 cadets of Class 25-02—PDP's largest cadet class in more than ten years. The event, which featured Mayor Parker as keynote speaker, was a celebration of the cadets' significant achievement and PDP's continued success in strengthening its correctional workforce.

Correctional officers play a vital role in maintaining safety and supporting positive outcomes for incarcerated individuals. Recognizing the importance of this work, PDP has made consistent effort to attract qualified candidates and provide recruits with optimal training and support. Recent initiatives include opening a new training academy, the Academy of Correctional Excellence (ACE), a larger facility equipped with updated technology and resources to better prepare officers for their position. PDP has also hired a dedicated recruitment coordinator and recruitment firm to ensure that the best candidates are chosen to grow its ranks.

PDP understands that a correctional officer's mental and physical wellbeing impacts their ability to work effectively. This year, the Department opened a new Wellness Center equipped with state-of-the-art fitness equipment and hired a wellness coordinator to design and oversee plans for correctional staff wellbeing. Additionally, PDP introduced a mentorship program to help new staff acclimate to their role—providing new officers with the support they need to succeed in the Department.

The recent graduation ceremony also recognized Assistant Deputy Commissioners Anthony Degner (Special Operations), Mary Archer (Reentry), and Dr. Stephanie N. Baker (Programs/Education) as they took the Oath of Office. PDP continues its mission to build a more humane and effective correctional system, and this staffing milestone serves as a testament to their dedication. Congratulations to the members of Class 25-02 on this achievement, and thank you to the Philadelphia Department of Prisons for your unwavering commitment to improving the correctional environment and supporting public safety.

Click HERE to watch the the ceremony!

SUMMER TRAINING CATALOG 2025

Attached below is the 2025 Summer Training Catalog. It contains new training resources for City employees to include REQUIRED trainings.

The success of our employees within their public service careers is important for the success of our residents and our city. Click below to view the list of trainings offered through LMS/SmarterU.

View the catalog!

PhillyForward

JOIN THE PHILLY FORWARD CRG: ADVANCING EQUITY TOGETHER

Are you passionate about making our City government more equitable, inclusive, and effective? The Philly Forward City Resource Group (CRG) is launching as a vibrant learning community to support City employees in operationalizing equity across departments.

All employees—regardless of title or department—are welcome. Let's build an inclusive future, one department at a time. If you are interested in joining, complete our brief signup survey to express your interest and help us tailor programming to your needs.

Take the survey!

BOOK A DEPARTMENT OR TEAM PHOTO SESSION

We're inviting departments and teams to take part in the 2025 Team Photo Sessions taking place **July 30-August 1**. This effort, coordinated by the Office of the Chief Administrative Officer (CAO) in collaboration with OIT Creative Services, is a chance to showcase the energy, diversity, and unity of our City workforce.

To participate, please complete the Microsoft form to reserve a 15-minute team photo session. Limit one submission per department or team. After submitting the form, use the booking site link provided to select your preferred time slot. Check out our **flyer!**

Book a session!

TAKE THE CLIMATE RESILIENCE PUBLIC SURVEY

Join our community engagement process! Share your feedback to help shape Philadelphia's Climate Resilience Plan, policies and programs, and other citywide climate efforts.

The Office of Sustainability is taking on a citywide initiative to update the City's Climate Resilience Plan. As part of our process, we'll follow equitable practices to engage residents in our decision making.

Take the survey!

We have a new newsletter submission form!

Please use this link for all future newsletter submissions:

bit.ly/mycitynews

Scan the submission form QR code!

Making It Happen: Upcoming Events!

Anti-Bias Education Family Workshop
Free Library of Philadelphia
July 22, 2025 | 5:30 p.m.
Lovett Memorial Library,
6945 Germantown Ave

The goal of First Up's Anti-Bias Education Family workshops is to create an atmosphere where families can engage in meaningful conversation, explore new perspectives, and have fun. In addition to culturally responsive activities that can be "tried on for size" at home, books and resources for grownups, and an engaging presentation by a First Up facilitator, there will also be music and delicious food. Best for the under 6 crowd, along with their families and caregivers. 5:30 - 7:00 p.m. **Learn more!**

Free Family Fishing
Parks and Recreation
July 23, 2025 | 4 p.m.
FDR Park, 1500 Pattison Ave

Join us to learn and try fishing, right here in South Philly. We provide rods, bait, and instruction. All ages are welcome. Fishing is **Wednesdays From 4 - 6:30 p.m**. The lakes are clean, and fish include bass, catfish, sunfish/ bluegill, carp, and more.
Learn more!

Bridging the Gap Between Personal Development and Professional Elevation
Women of Color CRG
July 25, 2025 | 1 p.m.
Virtual

The Women of Color CRG Special Initiatives Committee presents Bridging the Gap Between Personal Development and Professional Elevation. Join us for our first-ever Virtual Breakout Sessions on Friday, July 25, 2025, from 1 - 2:30 p.m., featuring sessions hosted by Brenda E. Snipes (Vice President of Enterprise and Belonging at Thomas Jefferson University and Jefferson Health), Julia Andriopoulos and Julia Pace (OHR), and Susan Slawson (Commissioner of Parks and Recreation). Check out our **FLYER** for more information on session subjects and our presenters. Email **brenna.schmidt@phila.gov** for the link.

Open Mic Night
Free Library of Philadelphia
July 25, 2025 | 5:30 p.m.
Nicetown-Tioga Library, 3720 N Broad St

We are bringing back open mic nights! Join us for an evening of music, poetry, spoken word, and more at our Nicetown Café. Program runs from 5:30 - 8 p.m. and is for ages 21 and older. Dates are: **July 25**, **August 22**, **September 26**, and **October 31**.
Learn more! Check out our flyer **here!**

Siempre Salsa - Salsa and Bachata Party
Parks and Recreation
July 25, 2025 | 7 p.m.
Love Park

Siempre Salsa Philly presents their 8th year at Love Park hosting their beloved Salsa and Bachata Dance Party! Come by Love Park **every Friday night** all summer through the end of September for DJs and special live band nights featuring your favorite Latin sounds to get you up and starting your weekend off right! Event is from 7 - 10 p.m.

Nature Walk Saturdays
Parks and Recreation
July 26, 2025 | 8 a.m.
FDR Park

Join our weekly nature walk series! Times and subjects will vary but (weather permitting) there will always be a nature walk in FDR Park on **Saturdays** from April through September. Come out to learn more about butterflies, trees, bats, and wildflowers. Specifics of the walk, including time and subject, will be added to the Friends of FDR Park calendar as it gets closer to the date of walk. Meet at Boathouse. **Read more!**

Southeast Asian Market
Parks and Recreation
July 26-27, 2025 | 10 a.m.
FDR Park

Join us **every Saturday and Sunday** through October 25 for the Southeast Asian Market at FDR Park from 10 a.m. - 6 p.m. Here you can enjoy many native cuisine dishes, culturally specific produce, plants, clothing and jewelry, as well as services provided by entrepreneurs speaking multiple languages. **Learn more!**

Latin American Market and Soccer
Parks and Recreation
July 27, 2025 | 8:30 a.m.
FDR Park

Join us on **Sundays** from 8:30 a.m. - 5:30 p.m. at an outdoor market showcasing Latin American flavors, art, culture, and more! The Latin American Market is located near the soccer fields at FDR Park. For more information and updates, check out their Instagram **here.**

We Walk PHL Summer Info Sessions
Department of Public Health
Parks and Recreation
August 4, 2025 | 5:30 p.m.
Virtual - Zoom

Curious about We Walk PHL? This free, fun program is for anyone interested in staying active, spending time in Philly parks, and connecting with neighbors. Join us for a 30 minute virtual info session to learn how the program works, where to get updates, and how to get involved. These sessions are open to anyone interested in We Walk PHL, including newcomers, returning walkers, and existing or potential program partners!
Learn more!

2025 Park Friends Movie Nights
Parks and Recreation
Various Dates and Times
Various Locations

More than 30 Philly parks are hosting free movie nights this summer and fall—featuring hits like *Moana 2, Wicked, A Minecraft Movie*, and more! Grab a blanket, bring snacks, and enjoy a movie under the stars. This free programming runs through October—click the link to see what's playing near you and when! **Learn more!**

Mayor's interns meet Mayor Parker.

Philly families enjoy the Summer Meals Kick-off at Vare Recreation Center.

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Employee Resources

Office of Human Resources
CITY OF PHILADELPHIA

Employee.phila.gov

Employee.phila.gov is a new online resource designed to support City employees. This hub brings together essential information in one easy-to-access location! Need details on benefits, workplace policies, or well-being programs? The hub site has you covered with clear, up-to-date information. The site also provides tools to help you share career opportunities with friends, family, and community members who may be interested in joining the City workforce. Explore the page!

CITY RESOURCE GROUP MEETINGS

City Resource Groups (CRGs) create employee-led spaces to support diverse communities and allies, helping make the City a more inclusive workplace. CRGs offer networking, leadership opportunities, and skill-building through professional development. Members also collaborate with the Office of DEI to support departmental diversity goals. **Learn more about CRGs** or email CRG@phila.gov to join or get involved.

CITYWIDE IT TRAINING

The Office of Innovation & Technology contracts with several vendors to provide information technology training. This is available on site, hands-on, and interactively to all City Departments. The Order Form and the Course Catalog are posted on the Office of Innovation and Technology Intranet, see Forms and Document Page. Please note that all training requires the approval of both the department's authorized personnel and fiscal agent. **VIEW AVAILABLE COURSES**

LEARNING MANAGEMENT SYSTEM

NEW self-care and mental health resources for employees coping with the impact of COVID-19 are now available on the LMS, in addition to a variety of training and career development resources. Simply visit the Knowledge Base on the LMS for more information on COVID-19 Employee Self-Care. **ACCESS THE LMS**

LANGUAGE ACCESS PHILLY

All City departments must have a Language Access Plan (LAP) to ensure residents with non-English language preference (NELP) can access services for free.

Language Access Philly connects departments with interpretation and translation services to support multilingual communities. Need help? Contact your Language Access Coordinator or visit the Language Access Philly resource page.

DISABILITY ACCESS RESOURCES

The City of Philadelphia is committed to making City services accessible to all residents, including people with disabilities. Through policies, programs, and resources, the Office for People with Disabilities works to support inclusion and access. Explore accessible spaces, disability data, systems navigation videos, and key policies. Learn more on **the website** and contact the Office for support.

CITY INTRANET

Receive updates and access City resources like central duplication, an updated org chart, and updates on employee benefits and programs! All announcements listed here are also posted to the City's Intranet. Please note, you must be connected to either City Wi-Fi, LAN, or through approved VPN to access. **CHECK IT OUT**

SEPTA KEY ADVANTAGE

There's still time to get on board with **SEPTA Key Advantage**. Whether you're already enrolled or thinking about signing up, keep riding with ease. Log in to app.jawntpass.com to register your KeyCard today.

RESIDENT ENGAGEMENT FUND

Resident Engagement Fund: City departments seeking funding to pay residents during community engagement activities can apply through the Resident Engagement Fund, administered by the Office of the Chief Administrative Officer. LINK HERE or email ResidentComp@phila.gov

READYPHILADELPHIA

Stay connected to the weather forecast and important information from the City, directly to your phone! The city's emergency notification system is now available in 11 languages including American Sign Language. Text READYPHILA to 888777 to receive alerts to your device or sign up with your preferred language by visiting our ReadyPhiladelphia **webpage** for phone and text alerts. **SIGN UP FOR ALERTS**

CITY COLLEGE FOR MUNICIPAL EMPLOYMENT

Have you seen the new homepage for the City College for Municipal Employment? Check it out on phila.gov and explore some of the options and details!

DISCLAIMER

This is a citywide newsletter, distributed to all employees with a phila.gov email address. Attendance at events during work hours must be approved by your supervisor. Occasionally, some information you receive may be applicable only to a certain group of employees, like exempts. We will clearly label such information, but if you have questions, please contact your HR administrator. Any special citywide discounts have been approved in advance by the Chief Integrity Officer and are available to all City employees who are interested.

Reference in this newsletter to any specific commercial product, process, or service, or the use of any trade, firm or corporation name is for the information and convenience of City employees, and does not constitute endorsement, recommendation, or favoring by the City of Philadelphia.

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