

# MY CITY, MY NEWS



City of  
Philadelphia

One Philly, A Connected City.

August 18, 2025



## Congratulations, MIP Graduates!

*By the **Office of Human Resources***

On Friday, August 15, the City of Philadelphia hosted a graduation ceremony for the interns who participated in this year's Mayor's Internship Program (MIP). This event, held at Parkway Central Library's Skyline Room, recognized the dedication and accomplishments of our summer interns, who spent the last ten weeks contributing their talents to multiple City departments.

The ceremony began with warm welcome remarks from Scott Barber, Talent and Employee Success Manager, and Tracey Bryant, Deputy Director of Talent Management, followed by acknowledgements of the many mentors and departments who generously shared their time, knowledge, and expertise. Chief Human Resources Officer Candi Jones delivered the commencement speech, encouraging graduates to continue their paths of public service.

Eight intern groups then took the stage to present their Impact Projects—creative, persuasive pitches for bold ideas aimed at improving life in Philadelphia. These presentations showcased the interns' research, teamwork, and innovative thinking.

Following the presentations, the presenters had the opportunity to engage with a panel featuring Mike Carroll, Acting Managing Director; Dominick Mireles, Director of the Office of Emergency Management; and Maxwell Akuamoah-Boateng, Director of Operations for Community Schools in the Mayor's Office of Education. The panelists offered feedback, shared their perspectives, and asked questions about the potential impact and feasibility of the proposed ideas.

To conclude the celebration, the interns received their graduation certificates. Congratulations to all 2025 MIP graduates, and thank you to the City leaders, mentors, and staff who helped make this year's program a success.

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# It's Back-to-School Season!

## Sign up for Free and Vital Programs: Extended Day/Extended Year (EDEY) Registration Open for 2025-2026

By the **Mayor's Office of Education**

Back-to-school week means sign-ups and forms—but for families at 40 schools citywide, one registration unlocks a year of free programs through Mayor Parker's Extended Day/Extended Year (EDEY) initiative.

EDEY offers before/after school care, enrichment, Winter/Spring Break camps, and 6 weeks of summer activities to boost student success and support working parents. Registration opens **August 18, 2025** at participating schools. The registration process for EDEY is school-specific. Space is limited—don't miss out! Visit [www.phila.gov/EDEY](http://www.phila.gov/EDEY) and follow [@EducationPHL](https://www.facebook.com/EducationPHL) on Facebook and Instagram.

## Participating Schools (School District of Philadelphia)

- Add B. Anderson Elementary School
- Alain Locke Elementary School
- Anne Frank School\*
- Delaplaine McDaniel School\*
- Edward Gideon School
- Edward Steel School\*
- Edwin Forrest School\*
- Frances Willard School\*
- Franklin S. Edmonds Elementary School
- George Childs Elementary School
- James Lowell School\*
- James Rhoads School\*
- John H. Webster Elementary School
- Joseph Greenberg Elementary School
- Joseph Pennell Elementary School
- Juniata Park Academy
- Laura Carnell Elementary School
- Lewis Cassidy Academics Plus School\*
- Louis Farrell Elementary School
- Overbrook Educational Center
- Richard R. Wright Elementary School
- Roberto Clemente School\*
- Samuel Gompers Elementary School
- Solomon Solis-Cohen Elementary School
- Southwark School
- Tanner Duckrey School\*
- Thomas G. Morton Elementary School
- Thomas M. Peirce Elementary School
- Vare-Washington Elementary School
- William Cramp Elementary School

## Charter Schools

Charter schools may not offer every EDEY option. Contact your school for more information.

- Belmont Charter School
- Esperanza Academy Charter\*
- Lindley Academy Charter\*
- Harambee Institute of Science and Technology Charter\*
- Mastery Pickett\*
- Northwood Charter School
- Pan American Charter School
- Universal Alcorn Charter\*
- Universal Creighton Charter School
- Wissahickon Charter\*

\*Added to the program in June 2025

COLLECTION DATES  
August 18 – October 10

## OPERATION CLEAN START

Uniting City Workers to  
Support Philly Classrooms

### ITEMS WE'RE COLLECTING:

Kleenex tissues      Disinfectant  
Hand sanitizer      wipes  
Paper towels

### HOW CITY EMPLOYEES CAN HELP:

Donate any of the items listed above  
Host a collection bin in their office  
Volunteer to help sort and deliver supplies

### QUESTIONS:

Contact: Jennifer Hall,  
Office of the Chief  
Administrative Officer,  
[Jennifer.Hall@Phila.Gov](mailto:Jennifer.Hall@Phila.Gov)  
(267) 809-1520

Office of the  
Chief Administrative Officer

THE SCHOOL DISTRICT OF  
PHILADELPHIA

## Operation Clean Start: Uniting City Workers to Support Philly Classrooms

By the **Office of the Chief Administrative Officer**

Operation Clean Start is a citywide initiative to support Philadelphia's students and teachers by ensuring they return to clean, safe, and well-equipped classrooms. This back-to-school drive focuses on collecting essential cleaning and hygiene supplies to help set the tone for a healthy and successful school year.

We're asking City employees to get involved!

### How can you help?

- **Donate supplies!**
- **Host collection bins in your office!**
- **Volunteer to help sort and deliver donations!**

Thank you for helping us create a cleaner and healthier environment for Philadelphia's youth and educators!

\*Have questions about how to get involved?

Email: [Jennifer.Hall@phila.gov](mailto:Jennifer.Hall@phila.gov)

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## Real Stories. Real Impact: Beyond the ID

*By the Managing Director's Office  
Community Services - Municipal ID Program*

In the hustle of daily life, July brought two moments that reminded us why PHLCITYID exists—to restore dignity and open doors. Early in the month, a senior arrived with his case manager after five years of being denied benefits due to lack of ID. Referred to us, our team carefully reviewed his documents and issued a PHLCITYID. The next day, he received his long-awaited benefits and returned with five bouquets to thank us.

Days later, a young bride-to-be got her ID just in time to marry—and came back after the ceremony to gift us her bouquet. These moments reflect our real impact: we don't just issue IDs—we help transform lives.



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Adams Solar Project Ribbon Cutting Ceremony

## Who is working successPhilly?

### Celebrating the **Office of Sustainability**

This summer, Philadelphia has felt the impacts of climate change, with heavier rainfall and hotter-than-average temperatures. It is more important than ever for residents to understand how the City is preparing for the future. The Office of Sustainability (OOS) is leading the charge—tackling the challenges of a changing climate, advancing environmental justice, and working to reduce carbon emissions. Keep reading to learn about recent OOS initiatives creating a more sustainable Philadelphia.

### Climate Resilience

The Climate Resilience Division of OOS works to anticipate and address climate risks, safeguarding Philadelphia residents and strengthening the city's ability to adapt, recover, and thrive in the face of a changing environment.

The Climate Resilience Division is updating Philadelphia's Climate Resilience Plan with a focus on equity, ensuring residents and community groups have a voice in shaping decisions. Input is being collected through the [Citywide Climate Resilience Public Survey](#), and community-based organizations are invited to participate as [Climate Resilience partners](#). Get a snapshot of some of the Climate Resilience initiatives fortifying Philadelphia neighborhoods. →

**Eastwick: From Recovery to Resilience:** an initiative to confront the neighborhood's unique challenges—chronic flooding, environmental hazards, and quality of life threats—by working alongside residents to restore, protect, and strengthen this historic Southwest Philadelphia community.

**Strawberry Mansion Heat Resilience Initiative:** a community-driven effort to tackle the neighborhood's extreme heat challenges—rooted in limited shade, aging infrastructure, and scarce cooling options—by partnering with residents to create long-term strategies that keep the area cooler, safer, and more resilient in a warming climate.

**Flood Management Program:** unites multiple City departments to develop science-based, equitable strategies that protect communities, guide smart land use, and advance climate adaptation through coordinated flood risk reduction efforts. The Climate Resilience Division leads the Flood Resilience and Compliance Program within Philadelphia's Flood Management Program

\*Click [HERE](#) to read more about becoming a Climate Resilience Partner, and share the opportunity with your networks!

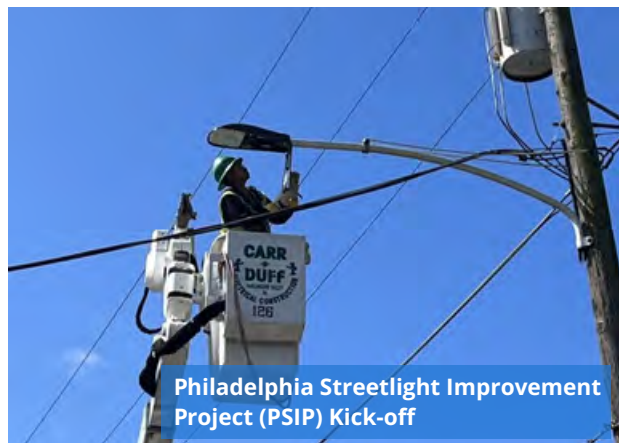
### Energy and Climate Solutions

The Division of Energy and Climate Solutions (DECS) advances Philadelphia's climate and energy objectives by guiding City government in energy efficiency and sustainable practices, while supporting citywide climate action, promoting environmental justice, and strengthening resilience, as detailed in the [2025 Philadelphia Climate Action Update](#). Read about some of the recent DECS initiatives that are contributing to a more energy efficient Philly.

**Adams Solar Project:** a major milestone for Philadelphia supplying 150,000 megawatt-hours of locally-produced solar electricity at a low, fixed rate, moving the City closer to its goal of 100% renewable municipal operations by 2030.

**Philadelphia Streetlight Improvement Project:** a three-year, citywide initiative converting 130,000 streetlights to energy-efficient LEDs linked to a new lighting management system—improving visibility, speeding maintenance, and reducing municipal carbon emissions more than any other City energy efficiency project.

**Energy Poverty Alleviation Strategy:** a guide for the City to achieve a fair and equitable shift to clean energy while addressing increasing energy costs.



Philadelphia Streetlight Improvement Project (PSIP) Kick-off



### SHARE WITH YOUR NETWORKS: SUCCESSPHILLY NEWS

Do you know anyone looking for a job? The Office of Human Resources is excited to announce *SuccessPhilly News*—our new public facing monthly newsletter focused on supporting job seekers and promoting civil service careers with the City of Philadelphia.

Each issue will feature the latest civil service career opportunities, a calendar of in-person hiring events, key hiring metrics and trends, and tips and resources to help applicants navigate the City's hiring process. Please share with anyone who may benefit from these career opportunities and resources. First issue will be released in September.

**Subscribe to  
SuccessPhilly News**



### MICROSOFT 365 SKILL BUILDER BACK-TO-SCHOOL SERIES

Back-to-School just got more exciting with the launch of the Office of Innovation and Technology's M365 Skill Builder Back to School Series. If you are looking to POWER your OUTLOOK to EXCEL with your TEAMS, SHARE the WORD because these classes are for you!

Through these courses, you will improve your skills in M365 programs and boost your daily productivity. Check out our flyer [here!](#)

**Register for a  
course on LMS**



### SHARE WITH YOUR NETWORKS: SHAPE PHILLY IDEA COLABS

Creative Philadelphia is now accepting applications for teams to join the Shape Philly Idea CoLABs program. This is an open call for innovative ideas put forth by Idea CoLABs teams composed of a Lead Creative/Community Leader and a Partner Organization.

Twelve teams—one from each City Council district, plus two youth-led teams—will be selected to participate in a 10-week Idea CoLABs program this fall. Each proposed idea must blend creativity, culture, and community with one or more civic themes: safety, cleanliness, environmental sustainability, and economic access. Please share with your networks. Applications close **September 11, 2025.**

**Read about Shape  
Philly Idea CoLABS**



### TAKE THE CLIMATE RESILIENCE PUBLIC SURVEY

Join our community engagement process! Share your feedback to help shape Philadelphia's Climate Resilience Plan, policies and programs, and other citywide climate efforts.

The Office of Sustainability is taking on a citywide initiative to update the City's Climate Resilience Plan. As part of our process, we'll follow equitable practices to engage residents in our decision making.

**Take the Climate  
Resilience Survey**



# Making It Happen: Upcoming Events!

## Return to Innocence

*Free Library of Philadelphia*

August 19, 2025 | 5:45 p.m.

South Philadelphia Library, 1700 S Broad St

Are you an adult who misses read-alouds and arts and crafts? If you answered "YES!" join us for an adults-only arts and crafts event where we will read a short story or listen to music while you work on a simple craft and/or coloring page. All materials will be provided. Click [here](#) to view *Return to Innocence* on the Free Library calendar.

## Open Mic Night

*Free Library of Philadelphia*

August 22, 2025 | 5:30 p.m.

Nicetown-Tioga Library, 3720 N Broad St

We are bringing back open mic nights! Join us for an evening of music, poetry, spoken word, and more at our Nicetown Café. Program runs from 5:30 - 8 p.m. and is for ages 21 and older. Dates are **August 22**, **September 26**, and **October 31**. Click [here](#) to learn more about open mic nights! Check out our flyer [here!](#)

## National Preparedness Month Kick-Off

*Managing Director's Office*

August 23, 2025 | 10 a.m.

Cruz Recreation Center, 1431 N 6th St

MDO is excited to share that the Philadelphia Office of Emergency Management (OEM) and the Philadelphia Fire Department (PFD) have joined forces in honor of National Preparedness Month! Join them Saturday, August 23 from 10 a.m. - 2 p.m. for a family-friendly day filled with preparedness information, activities, entertainment, food, and FUN! Event is located at Cruz Recreation Center (6<sup>th</sup> and Master Streets). No registration required. Check out our [flyer!](#)

## Active Interview Strategies:

### Virtual Full Circle Career Workshop

*Free Library of Philadelphia*

August 26, 2025 | 12 p.m.

Virtual - Zoom

An interview is an opportunity to convince an employer you are the best person for the job. In today's competitive employment marketplace, job candidates need to take an active role in interviews. During this workshop you will learn a more active and successful approach to winning interviews. To join, please register [here](#). Zoom meeting information will be emailed upon registration.

## Philadelphia Regional Tech Startup World Cup Pitch Competition

*Department of Commerce*

August 27, 2025 | 2 p.m.

Temple University Science Education and Research Center, 1925 N 12th St

Join us August 27, 2025, from 2 - 5 p.m. at Temple University for the City of Philadelphia's Regional Tech Startup World Cup Pitch Competition! Watch 10 startups vie for \$35K in prizes, including a \$20K first prize and a chance to compete for a \$1M investment at the Startup World Cup in San Francisco. Come out to celebrate Philly's tech talent! This event is free to attend. Click [here](#) to register for the Tech Startup World Cup Pitch Competition!

## Enrollment Deadline: Construction

### Management Certificate Program (Fall 2025)

*Department of Streets*

August 29, 2025 | 5 p.m.

If you are seeking professional development opportunities, consider enrolling in the Construction Management Certificate Program. A certificate is awarded to City employees who successfully complete 10 eligible courses in the program. Completion of the program may help candidates meet eligibility requirements for some Civil Service Examinations. Enrollment deadline for Fall 2025 is **August 29, 2025**. Fall semester September 8 - December 19, 2025. Please contact [Stacy.Seels@phila.gov](mailto:Stacy.Seels@phila.gov) for more information and enrollment.

## Women of Color Resource Fair

*Women of Color CRG*

September 5, 2025 | 11 a.m.

Municipal Services Building 16<sup>th</sup> floor  
Innovation Lab

The Women of Color Resource Fair connects you with internal resources, services, and opportunities for personal and professional growth. This year's theme, "Elevating Women of Color: Unlocking Networks Within City Government," focuses on building bridges, fostering collaboration, and networking. Open to all City of Philadelphia employees and quasi-employees, it's a chance to learn about tools, benefits, and programs to help you thrive. Registration is required for those without a City ID badge to access the Municipal Services Building. Please [register](#) by **August 27, 2025**. See [flyer](#) for details. For questions, contact [Brenna.Schmidt@phila.gov](mailto:Brenna.Schmidt@phila.gov).

## Registration Deadline: Become an Airport Emergency Plan Exercise Volunteer

*Office of Emergency Management*

September 5, 2025 | 4 p.m.

We are in need of roleplay volunteers on **Saturday morning, September 20**, at the Philadelphia International Airport's Emergency Plan Exercise (EPEX). Volunteers are crucial to the execution of the exercise by providing realism and an opportunity for first responders to react to and interact with "simulated" victims. All volunteers will receive breakfast and lunch. Some volunteers will have simulated wounds applied by our makeup experts. If you are interested in participating, please [register](#) by **4pm on September 5**.

## Philly Heals Together: 2025 Recovery Month Community Celebration

*Department of Public Health*

September 6, 2025 | 3 p.m.

Juniata Park Boys and Girls Club,  
1001 E Cayuga St

The Philadelphia Department of Public Health (PDPH) Division of Substance Use Prevention and Harm Reduction (SUPHR) will host a community celebration complete with free food, live music, a petting zoo, a bounce house, kids' activities, and more on Saturday, September 6, from 3 - 8 p.m. at the Juniata Park Boys and Girls Club. During this annual National Recovery Month event, SUPHR invites the community to reflect on the impact the overdose crisis has had in our city, remember loved ones lost, and honor the experiences of people along the recovery spectrum. Organizations from across the city will join us to connect attendees with health resources. Learn more about the event at SUPHR's Instagram [@OverdosePreventionPHL](#). Check out our flyer [here!](#)

## PHDC Annual Housing Fair

*Department of Planning and Development*

PHDC

September 27, 2025 | 10 a.m.

Star Complex, 1816 N 15<sup>th</sup> St

It's that time of year! PHDC is hosting its 3rd Annual Housing Fair! Mark your calendars for September 27, 2025, 10 a.m. - 3 p.m. at the STAR Complex. If you are a homeowner, buyer, renter, landlord—anyone interested in resources for becoming a first-time homebuyer, home repair, development opportunities, and so much more—come see us at the fair! Click [here](#) to register for the PHDC Housing Fair!

## 2025 Park Friends Movie Nights

*Parks and Recreation*

Various Dates and Times

Various Locations

More than 30 Philly parks are hosting free movie nights this summer and fall—featuring hits like *Moana 2*, *Wicked*, *A Minecraft Movie*, and more! Grab a blanket, bring snacks, and enjoy a movie under the stars. This free programming runs through October—click [here](#) to see what's playing near you and when!

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# Employee Resources

## [Employee.phila.gov](https://employee.phila.gov)

Employee.phila.gov is a new online resource designed to support City employees. This hub brings together essential information in one easy-to-access location! Need details on benefits, workplace policies, or well-being programs? The hub site has you covered with clear, up-to-date information. The site also provides tools to help you share career opportunities with friends, family, and community members who may be interested in joining the City workforce. [Explore the page!](#)

## CITY RESOURCE GROUP MEETINGS

City Resource Groups (CRGs) create employee-led spaces to support diverse communities and allies, helping make the City a more inclusive workplace. CRGs offer networking, leadership opportunities, and skill-building through professional development. Members also collaborate with the Office of DEI to support departmental diversity goals. [Learn more about CRGs](#) or email CRG@phila.gov to join or get involved.

## CITYWIDE IT TRAINING

The Office of Innovation & Technology contracts with several vendors to provide information technology training. This is available on site, hands-on, and interactively to all City Departments. The Order Form and the Course Catalog are posted on the Office of Innovation and Technology Intranet, see Forms and Document Page. Please note that all training requires the approval of both the department's authorized personnel and fiscal agent. [VIEW AVAILABLE COURSES](#)

## LEARNING MANAGEMENT SYSTEM

NEW self-care and mental health resources for employees coping with the impact of COVID-19 are now available on the LMS, in addition to a variety of training and career development resources. Simply visit the Knowledge Base on the LMS for more information on COVID-19 Employee Self-Care. [ACCESS THE LMS](#)

## LANGUAGE ACCESS PHILLY

All City departments must have a Language Access Plan (LAP) to ensure residents with non-English language preference (NELP) can access services for free.

Language Access Philly connects departments with interpretation and translation services to support multilingual communities. Need help? Contact your Language Access Coordinator or [visit the Language Access Philly resource page.](#)

## DISABILITY ACCESS RESOURCES

The City of Philadelphia is committed to making City services accessible to all residents, including people with disabilities. Through policies, programs, and resources, the Office for People with Disabilities works to support inclusion and access. Explore accessible spaces, disability data, systems navigation videos, and key policies. Learn more on [the website](#) and contact the Office for support.

## CITY INTRANET

Receive updates and access City resources like central duplication, an updated org chart, and updates on employee benefits and programs! All announcements listed here are also posted to the City's Intranet. Please note, you must be connected to either City Wi-Fi, LAN, or through approved VPN to access. [CHECK IT OUT](#)

## SEPTA KEY ADVANTAGE

There's still time to get on board with **SEPTA Key Advantage**. Whether you're already enrolled or thinking about signing up, keep riding with ease. Log in to [app.jawntpass.com](https://app.jawntpass.com) to register your KeyCard today.

## RESIDENT ENGAGEMENT FUND

**Resident Engagement Fund:** City departments seeking funding to pay residents during community engagement activities can apply through the Resident Engagement Fund, administered by the Office of the Chief Administrative Officer. [LINK HERE](#) or email [ResidentComp@phila.gov](mailto:ResidentComp@phila.gov)

## READYPHILADELPHIA

Stay connected to the weather forecast and important information from the City, directly to your phone! The city's emergency notification system is now available in 11 languages including American Sign Language. Text READYPHILA to 888777 to receive alerts to your device or sign up with your preferred language by visiting our ReadyPhiladelphia [webpage](#) for phone and text alerts. [SIGN UP FOR ALERTS](#)

## CITY COLLEGE FOR MUNICIPAL EMPLOYMENT

Have you seen the new homepage for the City College for Municipal Employment? [Check it out on phila.gov](#) and explore some of the options and details!

## DISCLAIMER

This is a citywide newsletter, distributed to all employees with a phila.gov email address. Attendance at events during work hours must be approved by your supervisor. Occasionally, some information you receive may be applicable only to a certain group of employees, like exempts. We will clearly label such information, but if you have questions, please contact your HR administrator. Any special citywide discounts have been approved in advance by the Chief Integrity Officer and are available to all City employees who are interested.

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