

# MY CITY, MY NEWS



City of  
Philadelphia

One Philly, A Connected City.

April 21, 2025



## #ItsASummerThing 2025!

### *By the Office of Children and Families*

Looking for ways to keep your kids safe, active, and engaged this summer?

It's a Summer Thing is your guide to free and low-cost programs for children, teens, and families across Philadelphia.

From toddler-friendly spraygrounds to summer jobs for teens, there's something for everyone. Programs include camps, swim lessons, academic support, and career exploration.

Your kids can enjoy full-day enrichment programs, arts and culture camps, reading activities at libraries, and over 60 open pools and 100+ spraygrounds.

Teens can join job-readiness programs, evening youth centers, and leadership initiatives like PAL and the Police Explorers Cadet Program.

Many programs begin in June, and spots are limited—registration is first-come, first-served.

[Learn more and register for summer programming.](#)

### **This Month We Recognize:**

National Volunteer Month, National Minority Health Month, Second Chance Month, Sexual Assault Awareness Month, Autism Acceptance Month, and more!

**Follow us on Social Media**

@PhilaOHR

**Submit something to the newsletter**

[bit.ly/philaCityNews](https://bit.ly/philaCityNews)

**Contact us with HR questions**

hrhelpdesk@phila.gov or 215-686-0880

# A Message from the Mayor

Dear City of Philadelphia Employees,

I hope this message finds you well.

I want to share some important highlights regarding our One Philly 2.0 Budget proposal for the Fiscal Year 2026 Operating and Capital Budgets, along with the proposed FY26-30 Five-Year Plan and Recommended FY26 Capital Budget and FY26-31 Capital Program.

As I share these highlights, I also want to invite you to join me at one of the neighborhood town halls that we are holding across Philadelphia to engage with community members and hear their perspectives on city priorities that matter most to them.

Our One Philly 2.0 \$6.7 billion budget proposal reflects our commitment to creating a thriving Philadelphia and the Safest, Cleanest, Greenest City in America, with Access to Economic Opportunity for All.

This budget outlines a bold, innovative investment strategy with \$2.3 billion allocated for new operating investments by Fiscal Year 2030. It emphasizes our dedication to the safety and well-being of all Philadelphians, delivering strong support for public safety, housing improvements, and many other vital programs. Key investments include \$746 million for public safety enhancements and significant allocations for clean and green programs to ensure Philadelphia remains a cleaner and more vibrant city.

The budget and Five-Year Plan introduces historic economic opportunity investments aimed at reducing Business and Wage taxes by \$210 million, supporting local business, and creating jobs. We are committed to growing our city's workforce – creating pathways of opportunity for residents to more secure and stable futures.

We have a Budget Stabilization Reserve Fund projected to reach \$280 million by the end of the Five-Year Plan, our highest bond ratings in decades, and a Pension Fund that is 65 percent funded, on its way to being fully funded – 100 percent – by Fiscal Year 2033.

Every city department – and each of you – will play crucial roles in implementing our budget initiatives, and your dedication is vital to our shared success. As we navigate the budget process together, we encourage dialogue about how these investments can best serve all our citizens.

Come out and join us at a town hall near you! Your participation in these discussions can be invaluable as we work towards a better future for all Philadelphians.

Thank you for your continued hard work and commitment to our mission of a City government that all of our residents can see, touch, and feel.

Best regards,

*Cherelle L. Parker, Mayor*





## City of Philadelphia All-Hazard Mitigation Plan Update 2025



### COMMENT ON THE DRAFT 2025 HAZARD MITIGATION PLAN!

The draft of the 2025 Hazard Mitigation Plan is available for your review! Your review will help to finalize the plan and ensure it reflects the work the City and its partners are doing to mitigate the hazards Philadelphia faces.

Please review and comment by 5 p.m. on Friday, April 25th to ensure all feedback is incorporated. Feel free to share this information with your networks!

[Learn More!](#)



### CITY OF PHILADELPHIA EMPLOYEE RETIREMENT SEMINAR

The Board of Pensions in conjunction with Employee Benefits (Retiree H&W) and Nationwide will be hosting a virtual retirement seminar on May 6th at 10 a.m.

All employees are welcome to learn about the City's retirement program, retiree health & welfare coverage, and the benefits of Deferred Compensation as a supplement to their city pension. Register below.

[Register Here!](#)



### CPOC SPRING TOILETRY DRIVE

The Citizen's Police Oversight Commission (CPOC) is partnering with Redeemed For A Cause for our Spring Toiletry Drive! The collection drive will run from April 1st-May 5th!

The items will be distributed at a Community Baby Shower event in May and to the young girls currently in WRAP court. Check out our wish list and stay tuned for more details about the community baby shower!

[CPOC Toiletry Drive](#)



### DBHIDS IS HOSTING SPRING SPLASH WATER DRIVE

Join the Systems Integration Unit for our Spring Splash Water Drive! As temperatures rise, staying hydrated is more important than ever.

We're collecting bottled water and Liquid I.V. hydration packets to support our community and ensure everyone has access to essential hydration. Your contribution can make a real difference!

[Wishlist](#)



Mayor Cherelle Parker speaks with residents during the One Philly 2.0 Housing Town Hall in the 2nd District.



A sign marks the entrance to the Lawncrest Library, a brand new part of the Free Library of Philadelphia system.



Mayor Cherelle Parker connects with a young resident during a One Philly 2.0 Budget Town Hall.

# Making It Happen: Upcoming Events!

## Public Disability Health Meeting

Department of Public Health

April 24, 2025 | 1 p.m.

Zoom - Virtual

The Philadelphia Department of Public Health is presenting a Disability Health meeting with local updates to topics in current public health tailored to the disability community. This meeting will focus on Measles and preparing for Extreme Heat this summer.

**Register in advance**

## OYO Annual Town Hall

Office of the Youth Ombudsperson

April 25, 2025 | 1 p.m.

Teams - Virtual

Attend our second annual public event which will cover the contents of our annual report. In 2024, we officially began our facility programming inside of youth residential placement facilities to educate youth about their rights. Join us as we share our work, observations, survey findings, issue reports, case trends, and more. **Register here!**

## Serve Philadelphia VISTA Corps Open House

Office of Community Empowerment and Opportunity

April 28, 2025 | 1 p.m.

TBA

The Serve Philadelphia VISTA program is hosting open houses to share information about the program, the application process, and available VISTA positions for the 2025-2026 service term. Join us to meet current VISTA members and staff and to learn more about this incredible opportunity to develop your career while supporting Philadelphians.

**Learn more and spread the word!**

## Denim Day Photo for SAAM

Office of Domestic Violence Strategies

April 30, 2025 | 1 p.m.

LOVE Park

Join the Office of Domestic Violence Strategies (ODVS) in observing Denim Day and the last day of Sexual Assault Awareness Month. Wear jeans to show solidarity with survivors of sexual assault and stand against misconceptions about sexual violence. Come to the southeast corner of Love Park, and look for the large "Believe Survivors" banner. Anyone can take a stand against sexual violence, so everyone is welcome!

## Community of Practice

Equitable Engagement Collaborative

April 30, 2025 | 3:30 p.m.

Parkway Central Library

Please join the Equitable Engagement Collaborative for our first in-person Community of Practice meeting! These quarterly sessions will provide City staff with the opportunity to connect, collaborate, and share resources. Please bring any flyers for upcoming events you want to promote and resources that you want to share with your colleagues.

**Register here!**

## 3rd Annual Citywide Play Date

Office of Children and Families

May 3, 2025 | 11 a.m.

Smith Memorial Playground, 3500

Reservoir Dr.

Celebrate the impact of Free Philly Pre-K and early learning in our city! The 3rd Annual Citywide Play Date is a free event for children ages 3 to 5 and their families to enjoy fun activities and learn how high-quality pre-K is helping Philadelphia's children thrive. Families will enjoy an exciting lineup of activities and entertainment, free refreshments, community resources, and more surprises! **Reserve your spot!**

## Mother's Day Community Baby Shower

Citizens Police Oversight Commission

May 15, 2025 | 2 p.m.

The Core building, 3222 H Street

Please join CPOC, Shalom, Inc, and the 24th Police District in celebrating Mother's Day with a Community Baby Shower on Thursday, May 15, 2025, from 2-5pm at The Core building on 3222 H Street, Philadelphia, PA 19134. We will be located on the 4th floor. Join us for an amazing time filled with food, games, resources, and giveaways! **Sign up!**

## Sexual Assault Awareness Month Events

Office of Domestic Violence Strategies

April 1-30, 2025

Various Locations

Join the Office of Domestic Violence Strategies and community partners in recognizing April as Sexual Assault Awareness Month (SAAM). During SAAM, we uplift awareness and prevention of sexual violence, harassment, and abuse. **Learn about local resources and events** where you can get involved during SAAM and beyond!

## Honoring Second Chance Month

Office of Reentry Partnerships

April 1-30, 2025

Various Locations

In honor of Second Chance Month, the City of Philadelphia's Office of Public Safety (OPS) and Office of Reentry Partnerships (ORP) are hosting a series of local events in April.

Returning citizens, and those who want to support returning citizens and contribute to their successful reentry, can join us for any of the events happening this month. **Learn more!**

## Philly Jazz Month

Creative Philadelphia

April 1-30, 2025

Various Locations

Experience the vibrant rhythms and rich heritage of jazz during Philly Jazz Month 2025, a citywide celebration happening from April 1st to 30th. This inaugural event, co-presented by Creative Philadelphia and Mid Atlantic Arts, honors Philadelphia's profound jazz legacy and its dynamic present. **See the full schedule of events!**



Volunteers smile while participating in the 2025 Philly Spring Cleanup at Tustin Playground in West Philadelphia.



Commissioner Carlton speaks at the Department of Sanitation's Milestones Employee Appreciation Luncheon.

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# Employee Resources

## Employee.phila.gov

Employee.phila.gov is a new online resource designed to support City employees. This hub brings together essential information in one easy-to-access location! Need details on benefits, workplace policies, or well-being programs? The hub site has you covered with clear, up-to-date information. The site also provides tools to help you share career opportunities with friends, family, and community members who may be interested in joining the City workforce. [Explore the page!](#)

### CITY RESOURCE GROUP MEETINGS

City Resource Groups (CRGs) create employee-led spaces to support diverse communities and allies, helping make the City a more inclusive workplace. CRGs offer networking, leadership opportunities, and skill-building through professional development. Members also collaborate with the Office of DEI to support departmental diversity goals. [Learn more about CRGs](#) or email CRG@phila.gov to join or get involved.

### CITYWIDE IT TRAINING

The Office of Innovation & Technology contracts with several vendors to provide information technology training. This is available on site, hands-on, and interactively to all City Departments. The Order Form and the Course Catalog are posted on the Office of Innovation and Technology Intranet, see Forms and Document Page. Please note that all training requires the approval of both the department's authorized personnel and fiscal agent. [VIEW AVAILABLE COURSES](#)

### LANGUAGE ACCESS PHILLY

All City departments must have a Language Access Plan (LAP) to ensure residents with non-English language preference (NELP) can access services for free.

Language Access Philly connects departments with interpretation and translation services to support multilingual communities. Need help? Contact your Language Access Coordinator or [visit the Language Access Philly resource page](#).

### RESIDENT ENGAGEMENT FUND

**Resident Engagement Fund:** City departments seeking funding to pay residents during community engagement activities can apply through the Resident Engagement Fund, administered by the Office of the Chief Administrative Officer. [LINK HERE](#) or email [ResidentComp@phila.gov](mailto:ResidentComp@phila.gov)

### DISABILITY ACCESS RESOURCES

The City of Philadelphia is committed to making City services accessible to all residents, including people with disabilities. Through policies, programs, and resources, the Office for People with Disabilities works to support inclusion and access. Explore accessible spaces, disability data, systems navigation videos, and key policies. Learn more on [the website](#) and contact the Office for support.

### CITY INTRANET

Receive updates and access City resources like central duplication, an updated org chart, and updates on employee benefits and programs! All announcements listed here are also posted to the City's Intranet. Please note, you must be connected to either City Wi-Fi, LAN, or through approved VPN to access. [CHECK IT OUT](#)

### READYPHILADELPHIA

Stay connected to the weather forecast and important information from the City, directly to your phone! The city's emergency notification system is now available in 11 languages including American Sign Language. Text READYPHILA to 888777 to receive alerts to your device or sign up with your preferred language by visiting our ReadyPhiladelphia [webpage](#) for phone and text alerts. [SIGN UP FOR ALERTS](#)

### CITY COLLEGE FOR MUNICIPAL EMPLOYMENT

Have you seen the new homepage for the City College for Municipal Employment? Check it out on [phila.gov](http://phila.gov) and explore some of the options and details! <https://www.phila.gov/programs/city-college-for-municipal-employment-ccme/>

### LEARNING MANAGEMENT SYSTEM

NEW self-care and mental health resources for employees coping with the impact of COVID-19 are now available on the LMS, in addition to a variety of training and career development resources. Simply visit the Knowledge Base on the LMS for more information on COVID-19 Employee Self-Care. [ACCESS THE LMS](#)

### DISCLAIMER

This is a citywide newsletter, distributed to all employees with a [phila.gov](http://phila.gov) email address. Attendance at events during work hours must be approved by your supervisor. Occasionally, some information you receive may be applicable only to a certain group of employees, like exempts. We will clearly label such information, but if you have questions, please contact your HR administrator. Any special citywide discounts have been approved in advance by the Chief Integrity Officer and are available to all City employees who are interested.

Reference in this newsletter to any specific commercial product, process, or service, or the use of any trade, firm or corporation name is for the information and convenience of City employees, and does not constitute endorsement, recommendation, or favoring by the City of Philadelphia.